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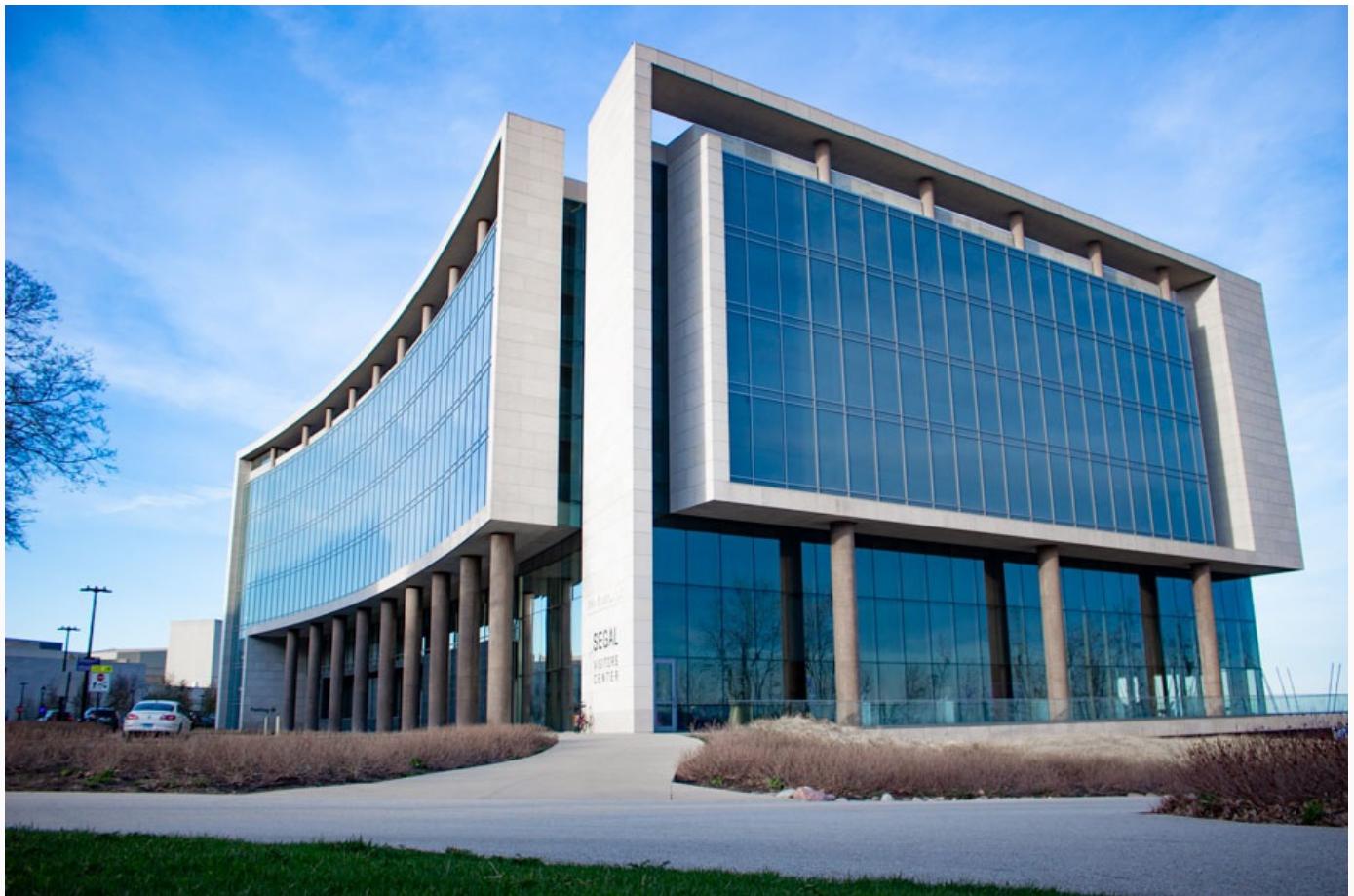
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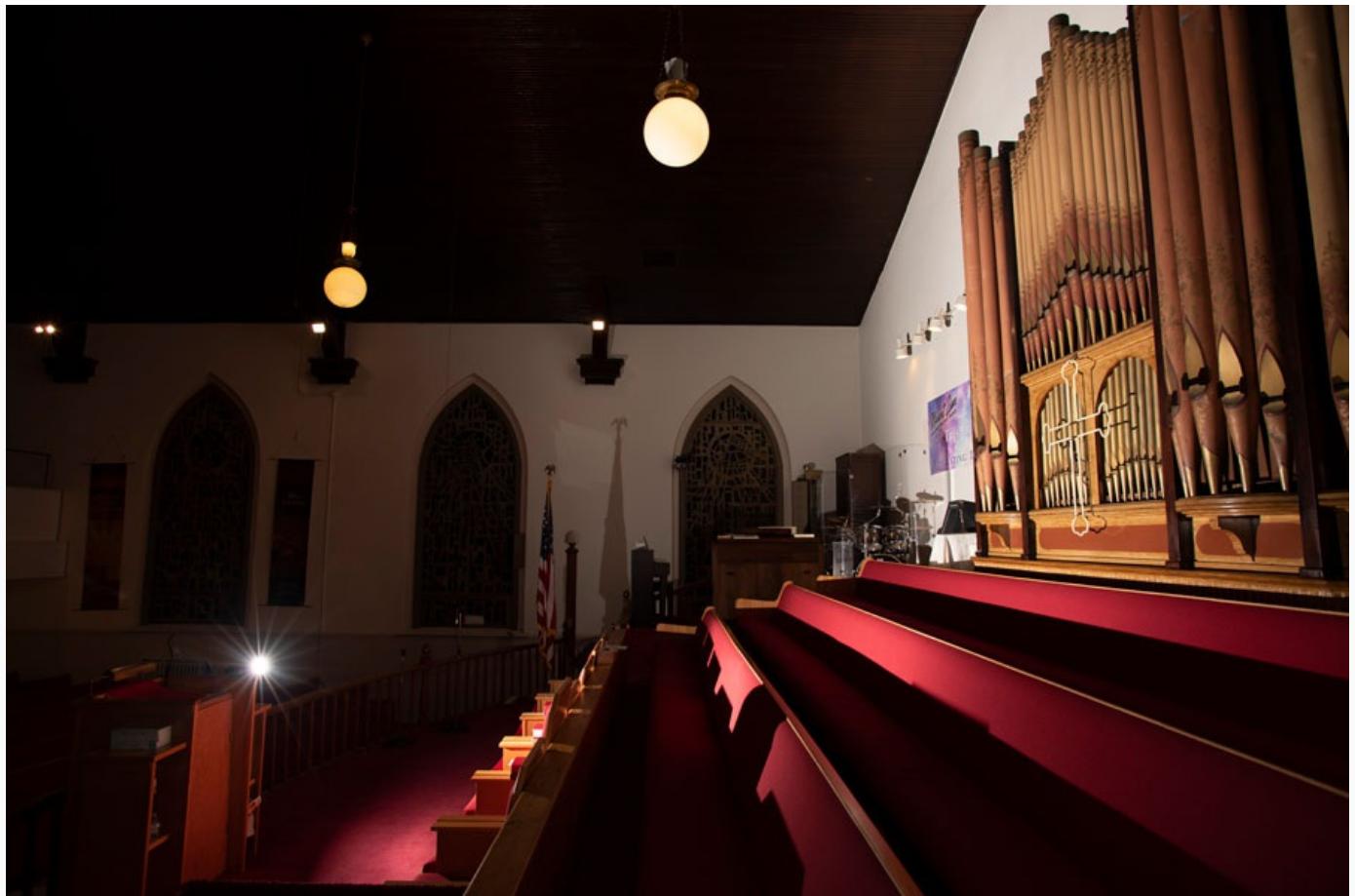
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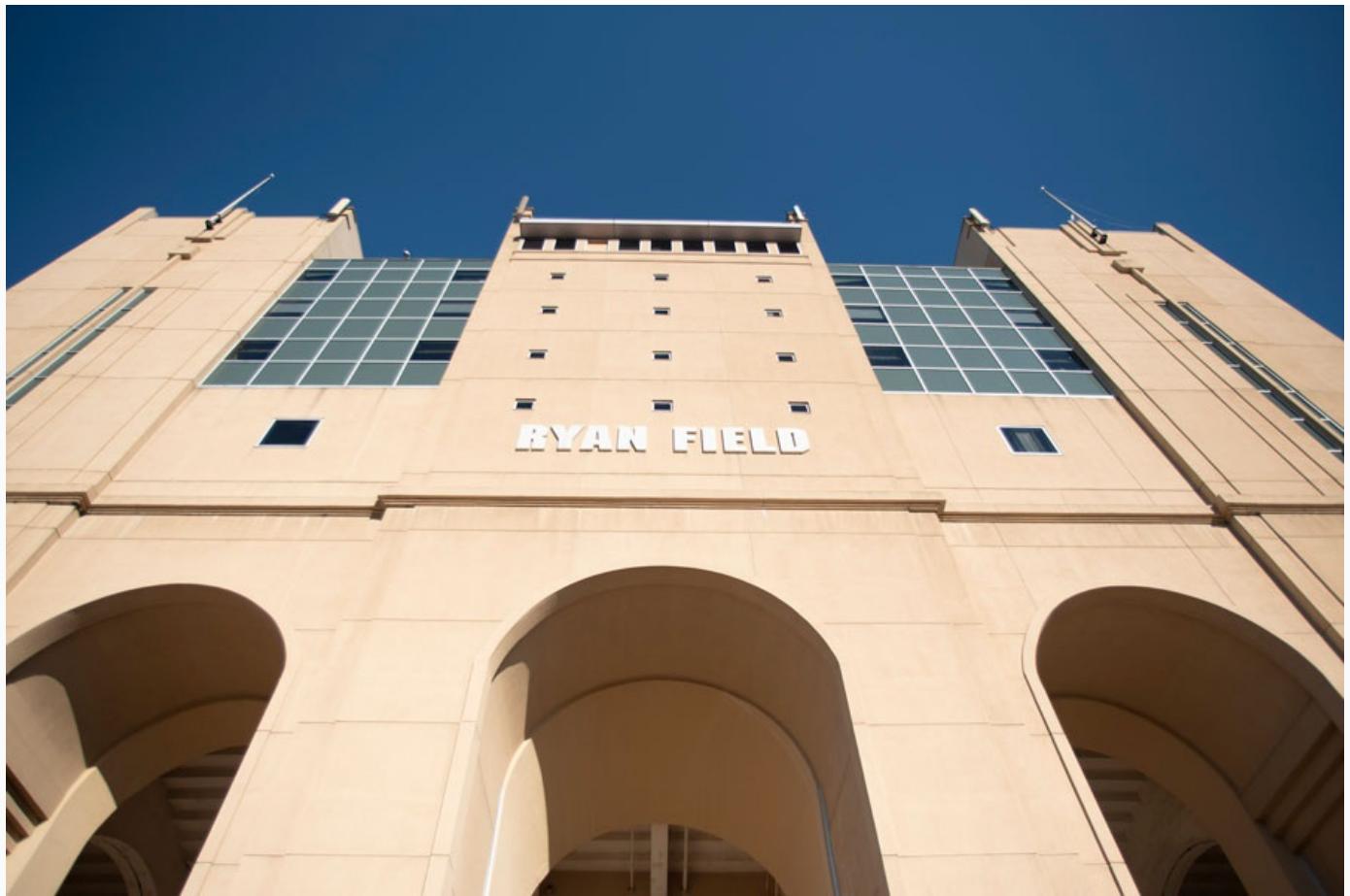
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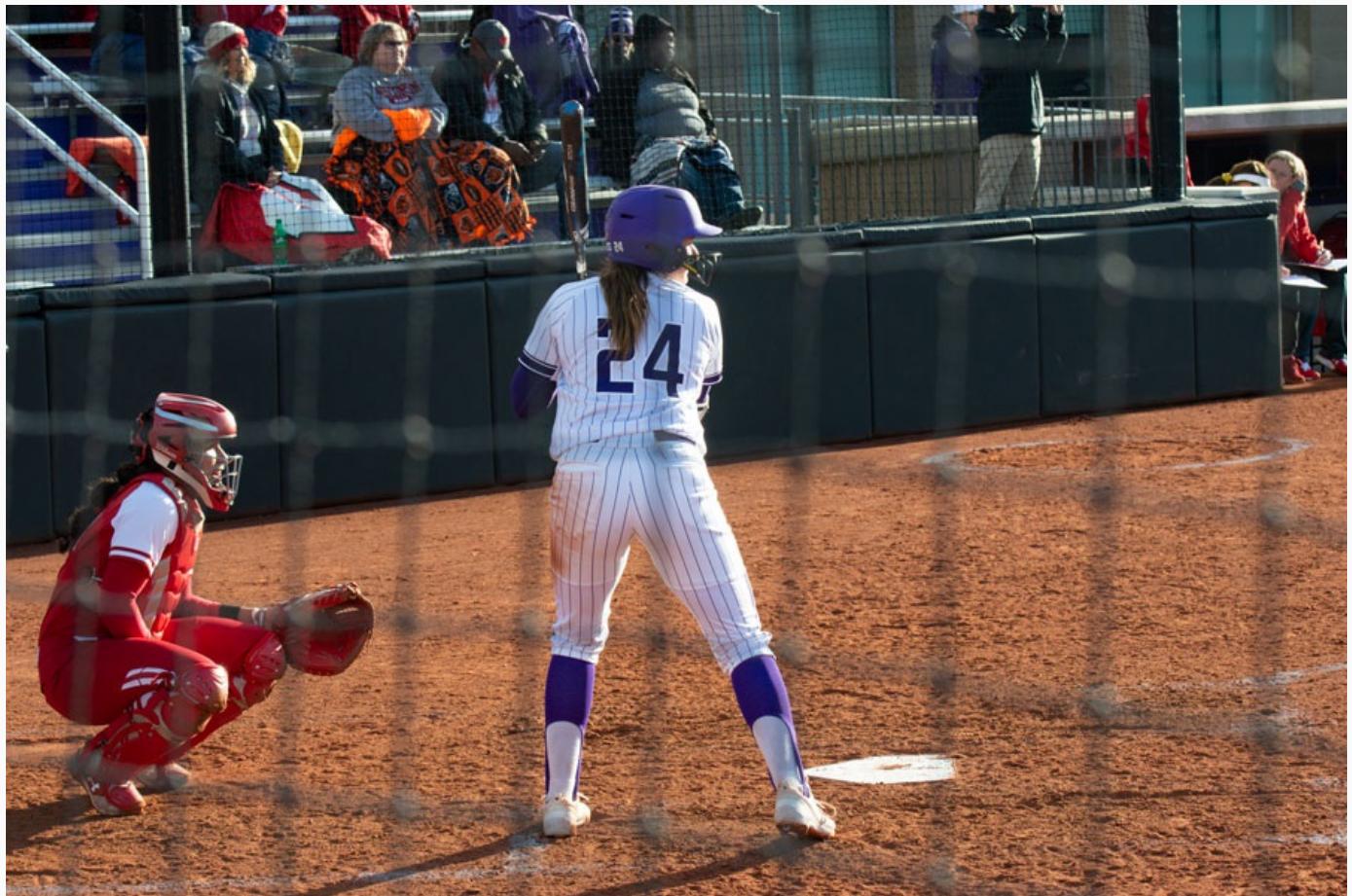
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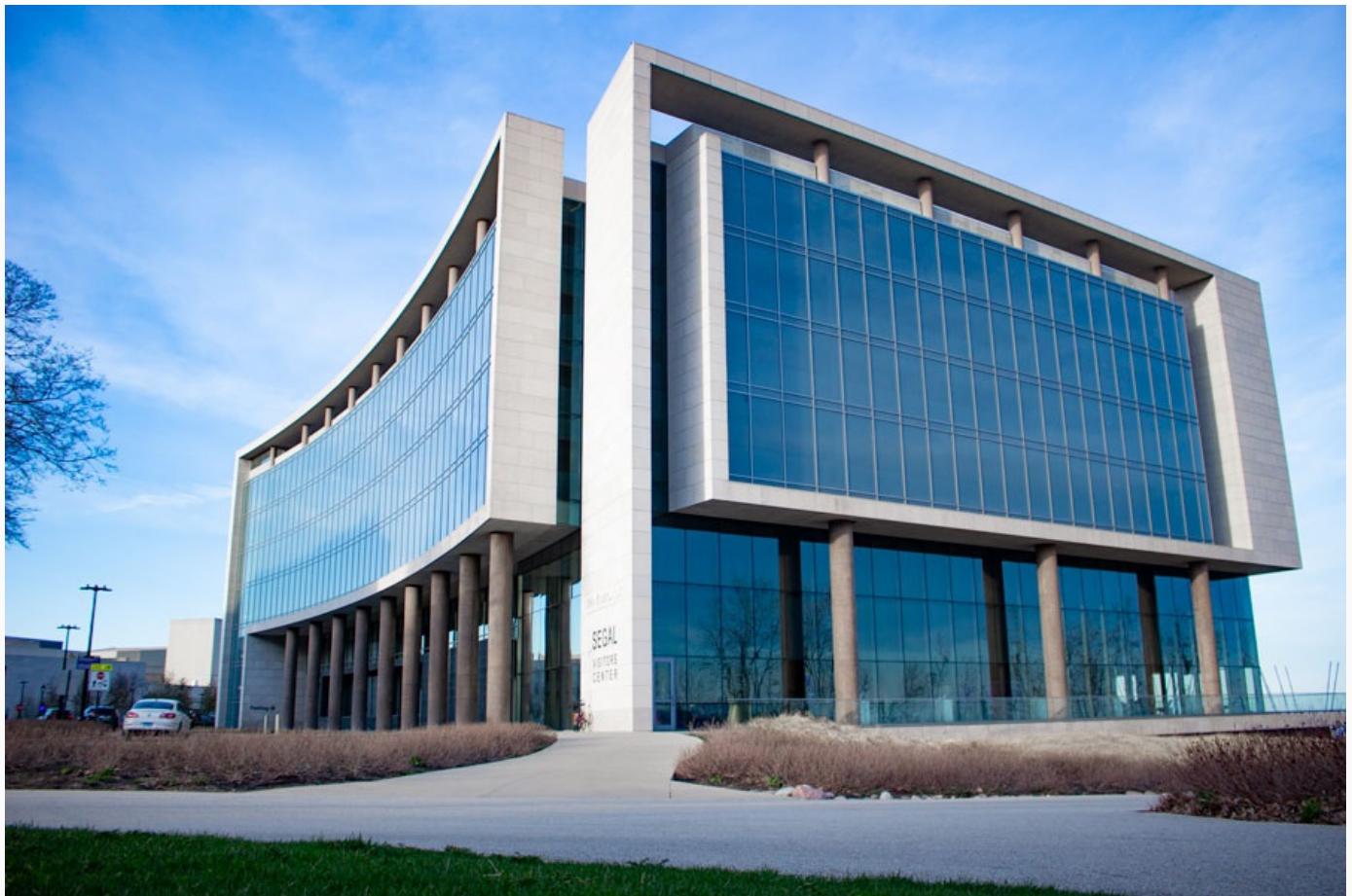
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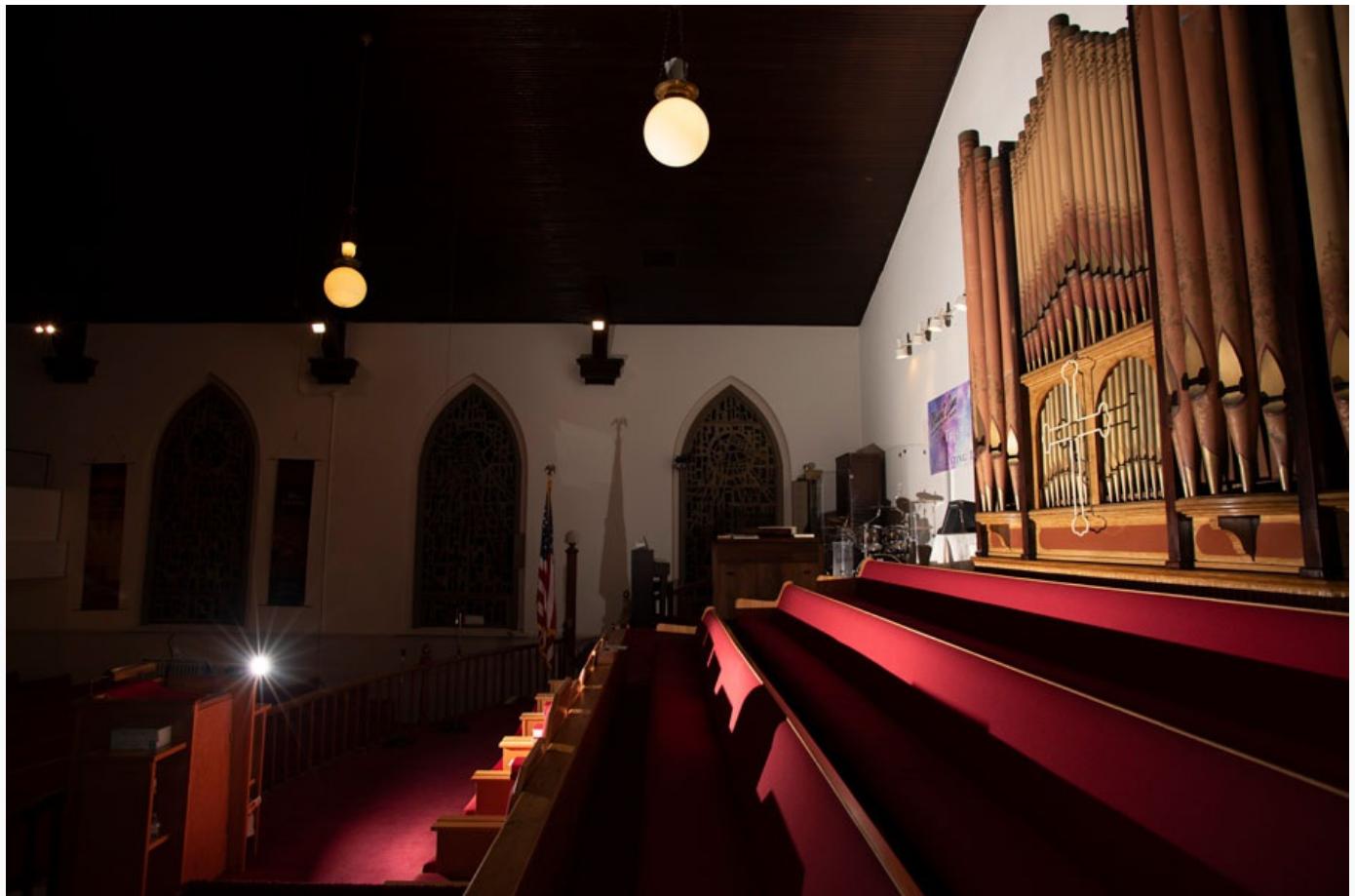
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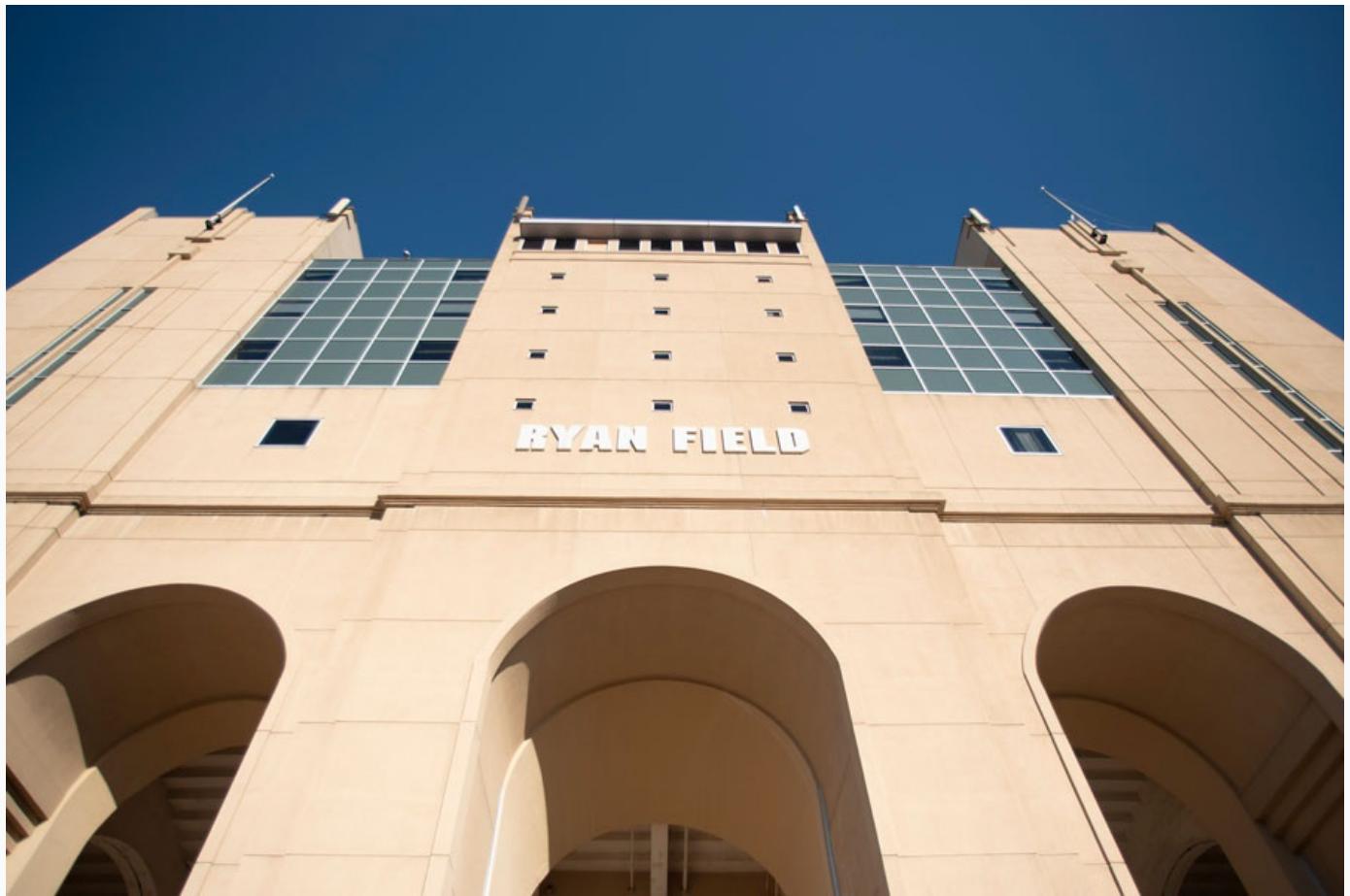
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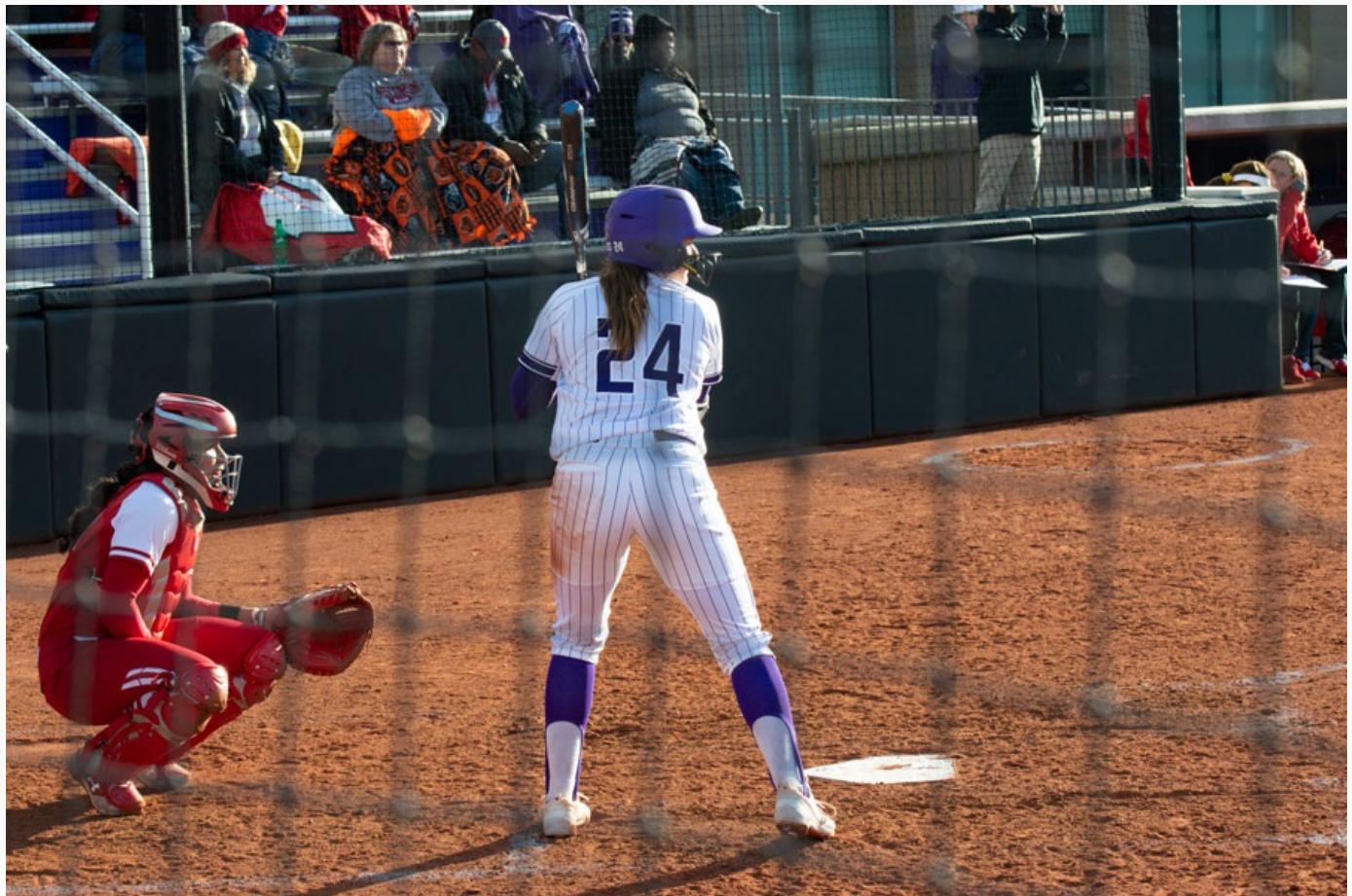
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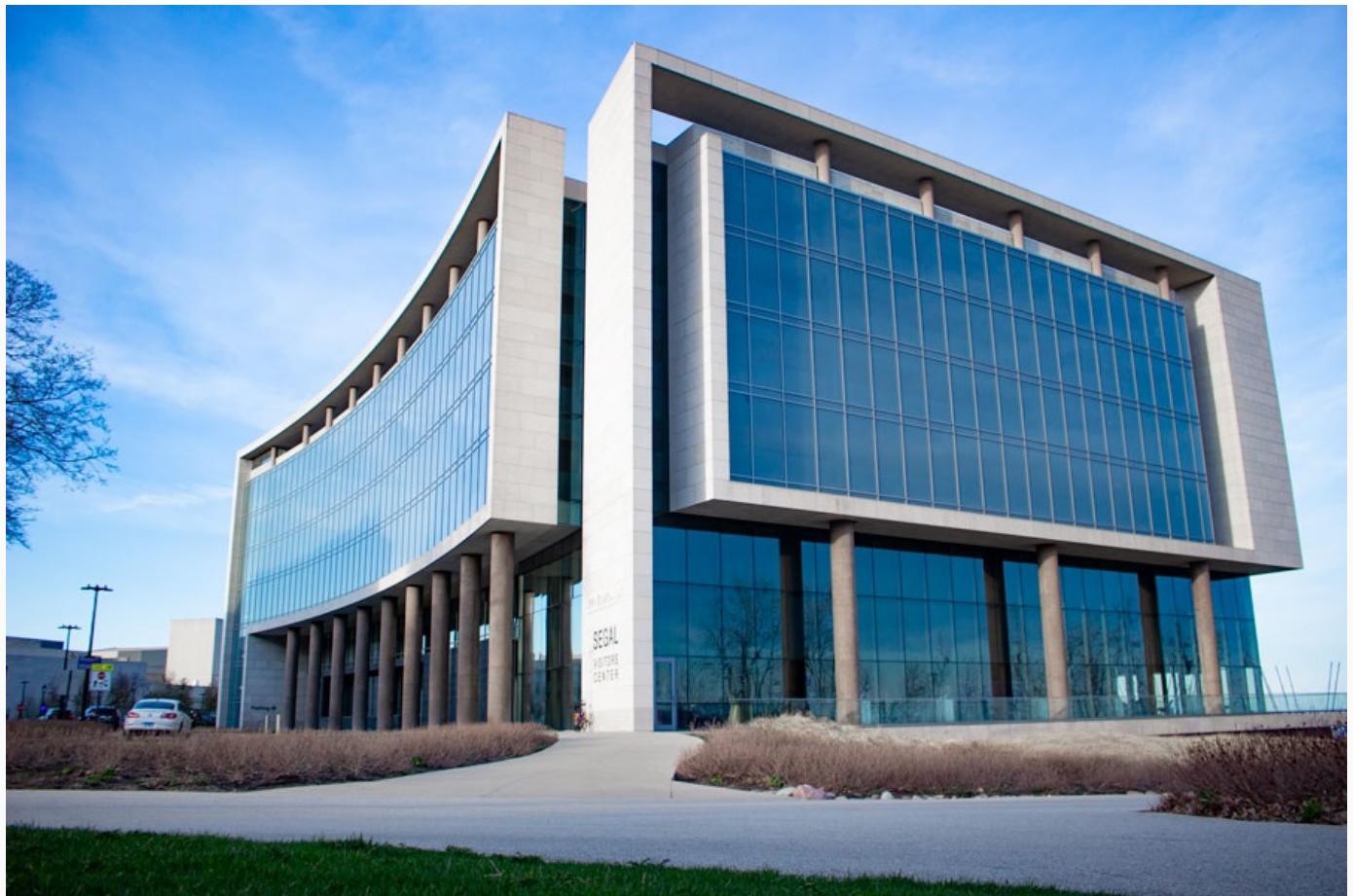


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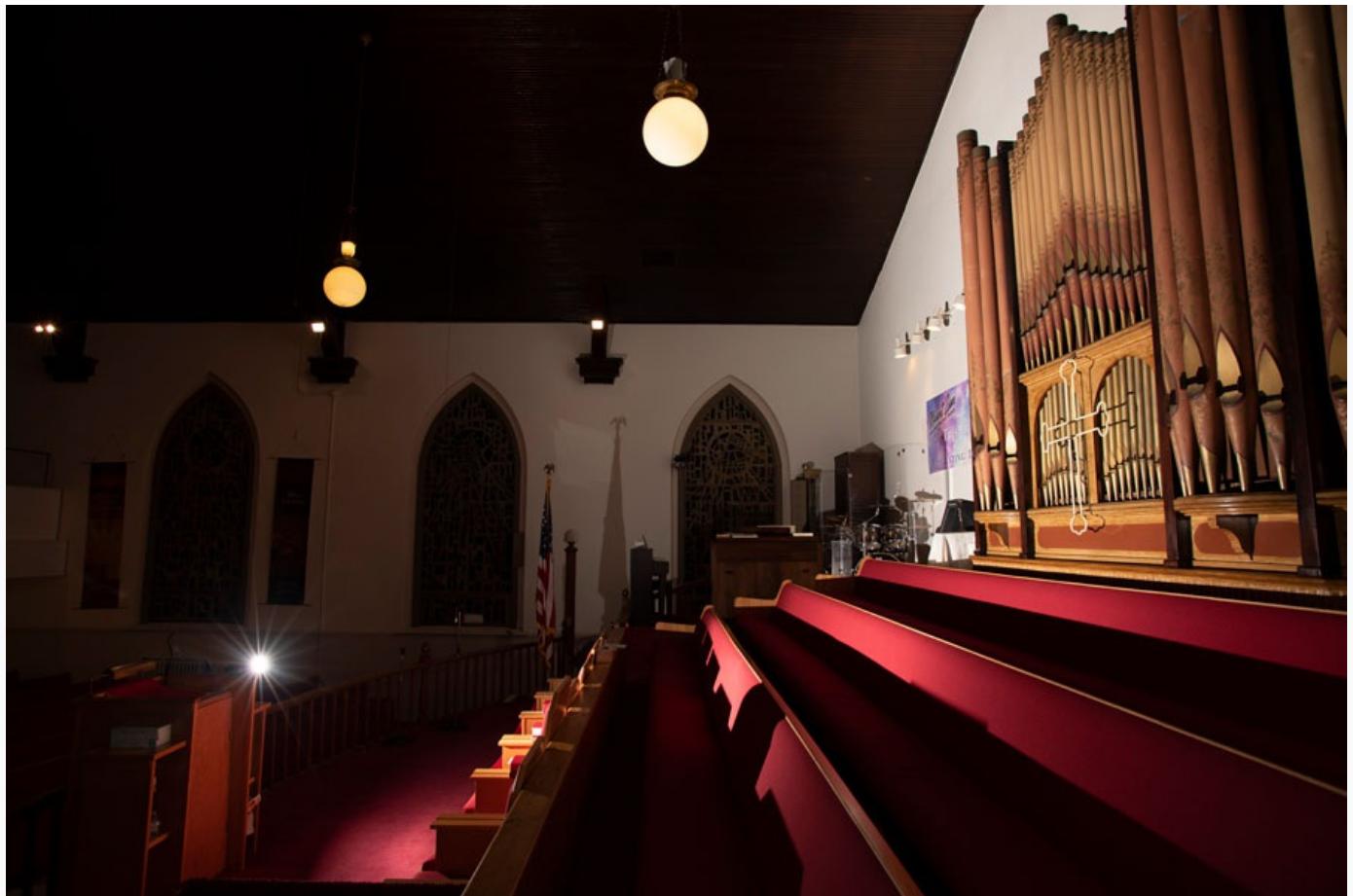
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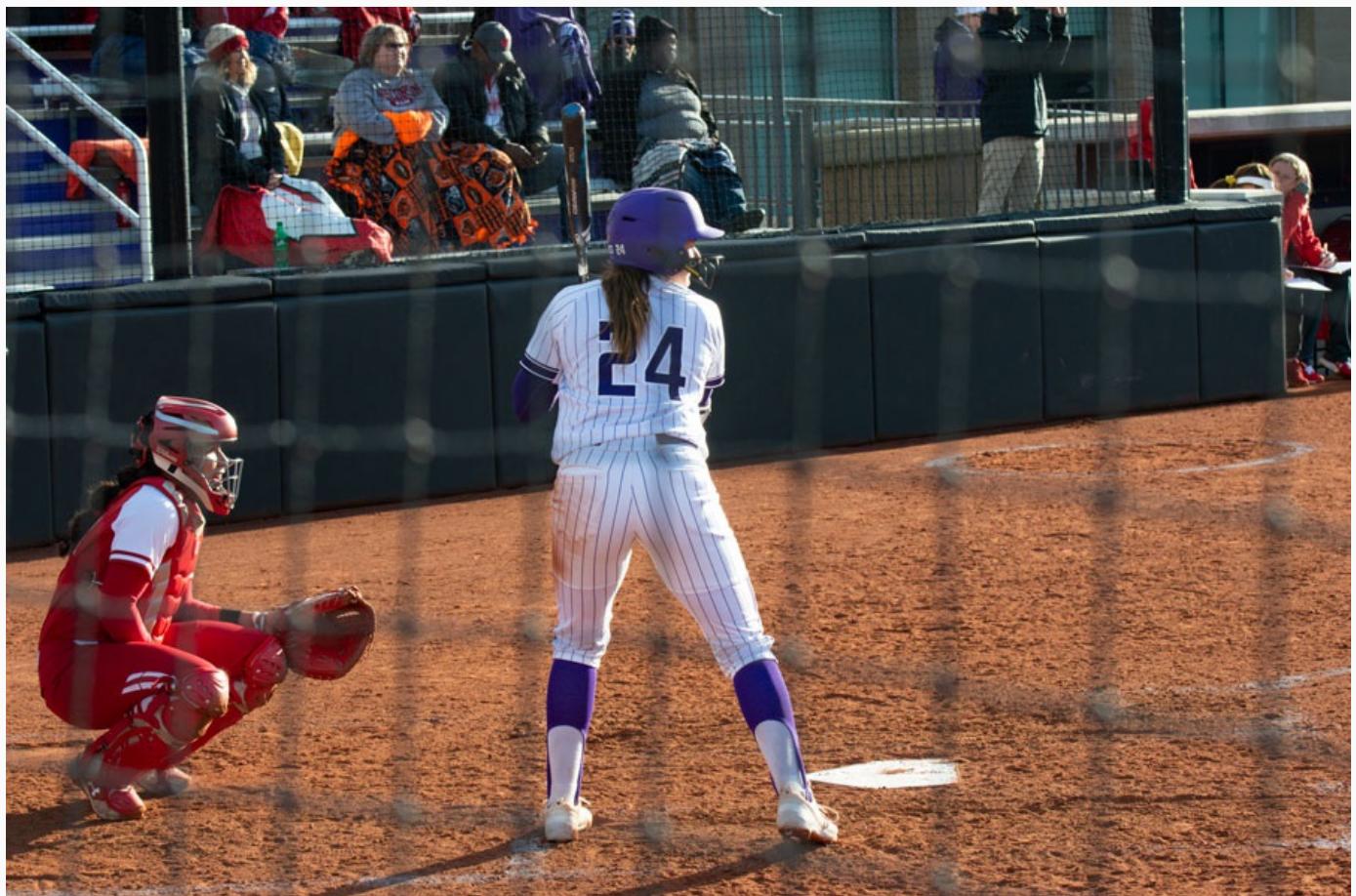
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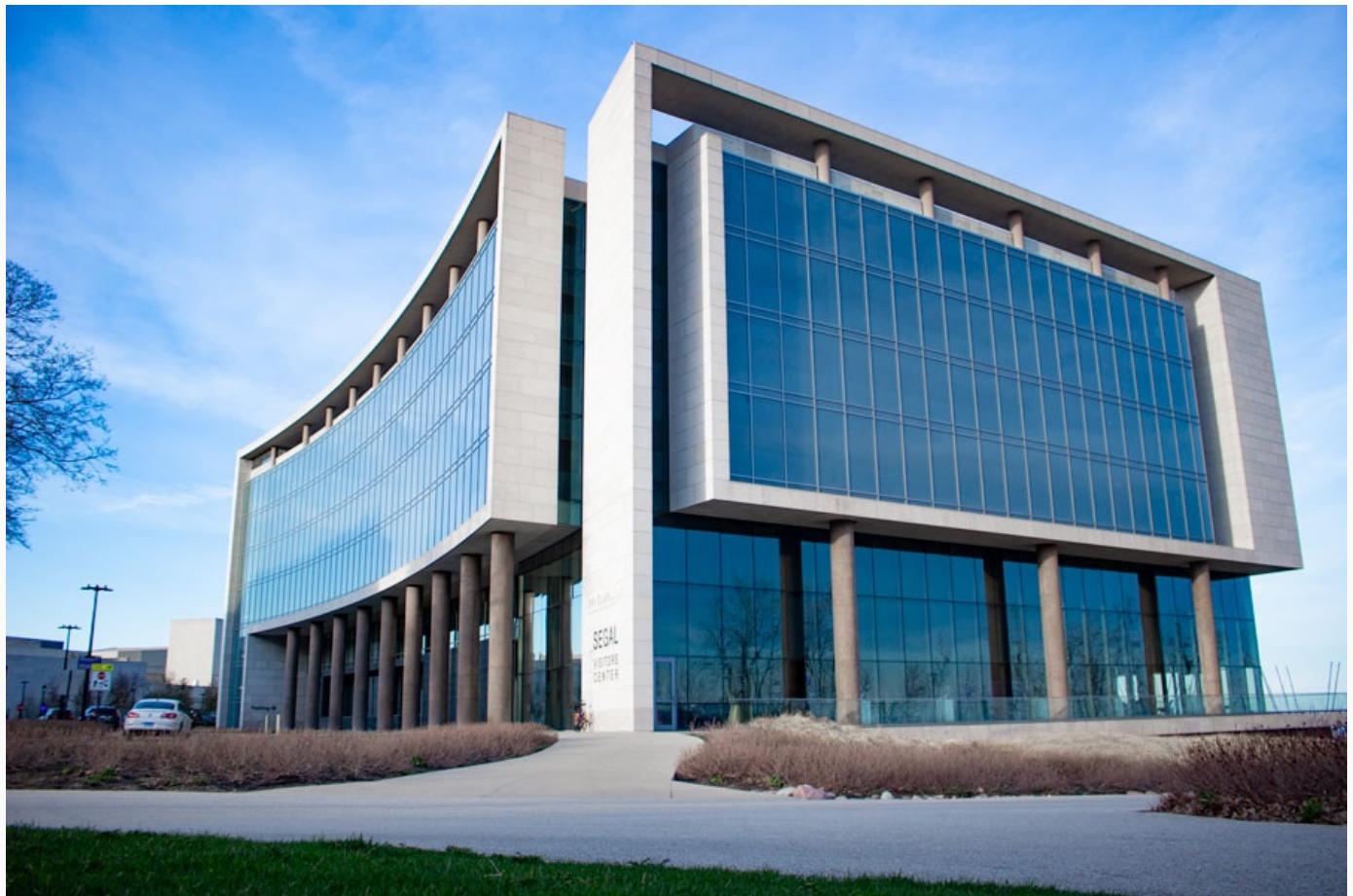
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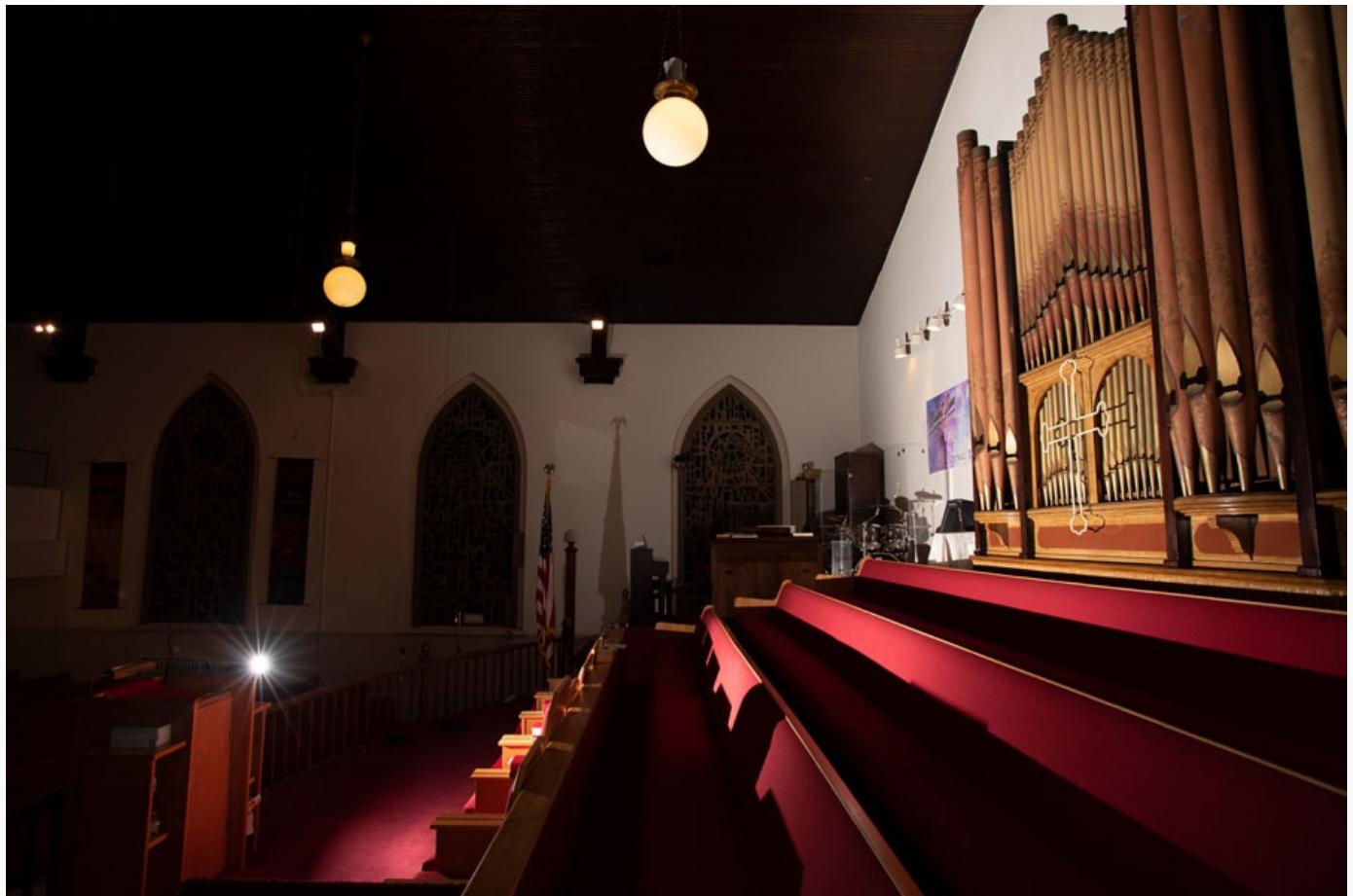
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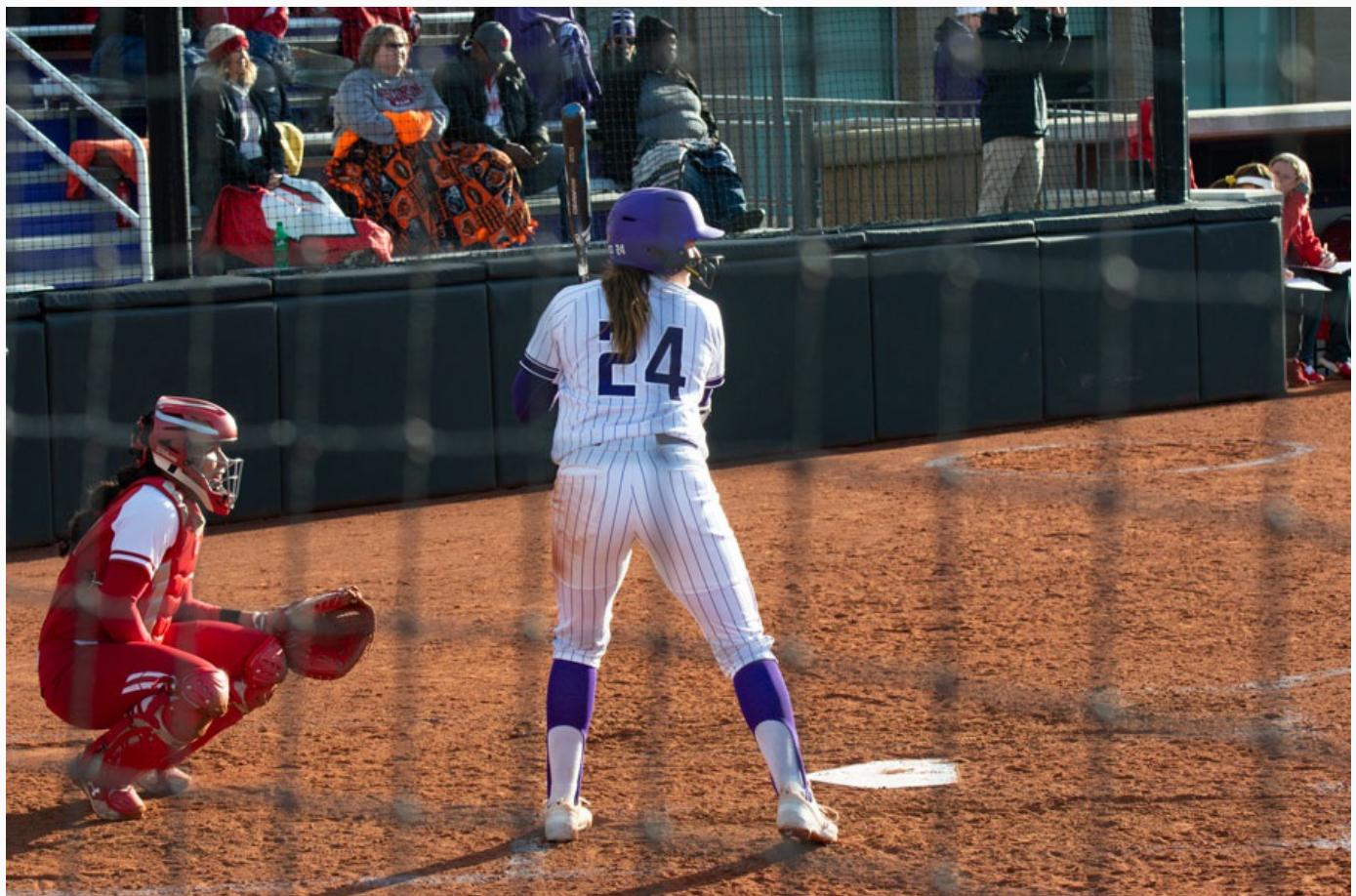
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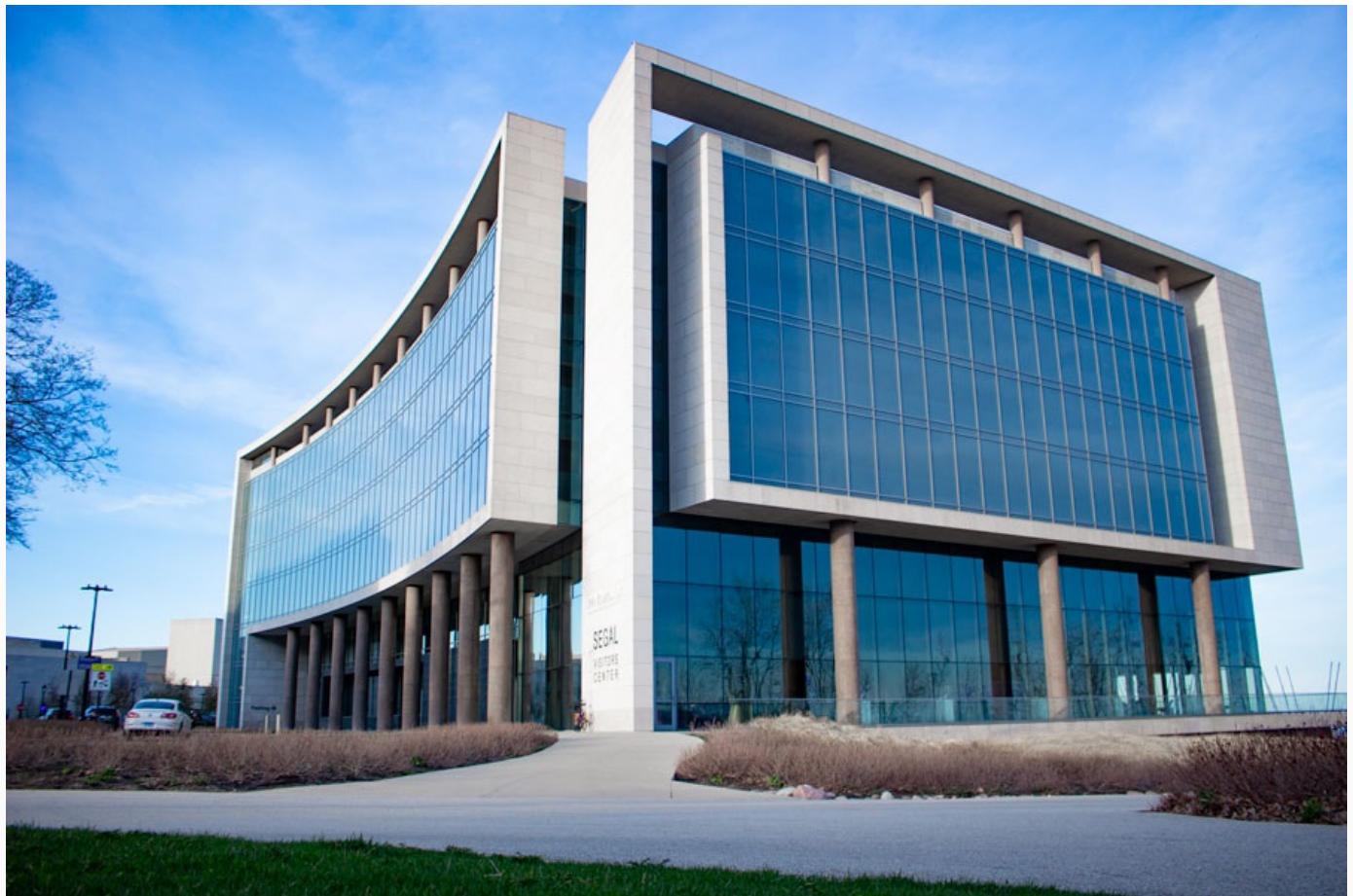
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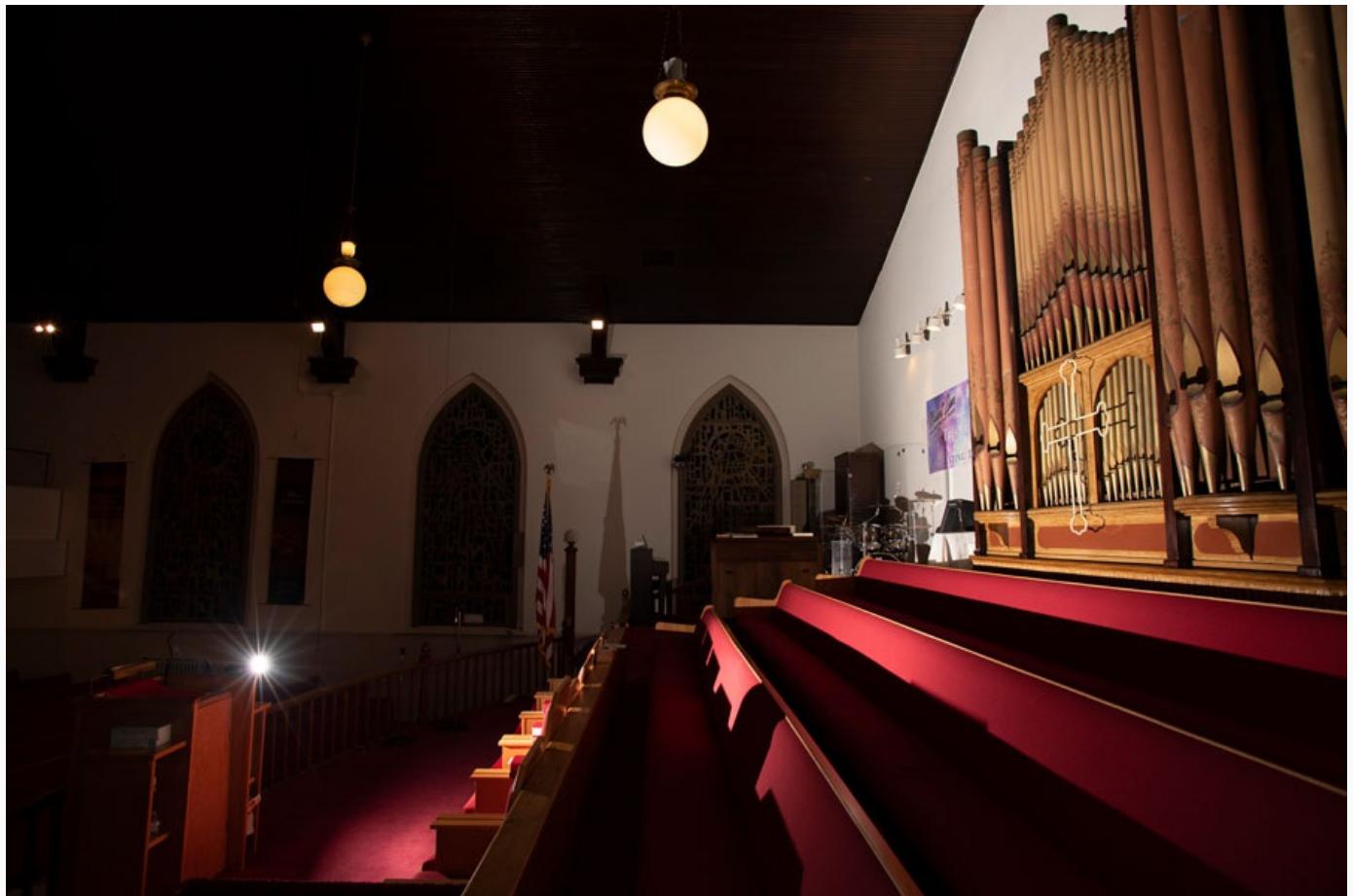
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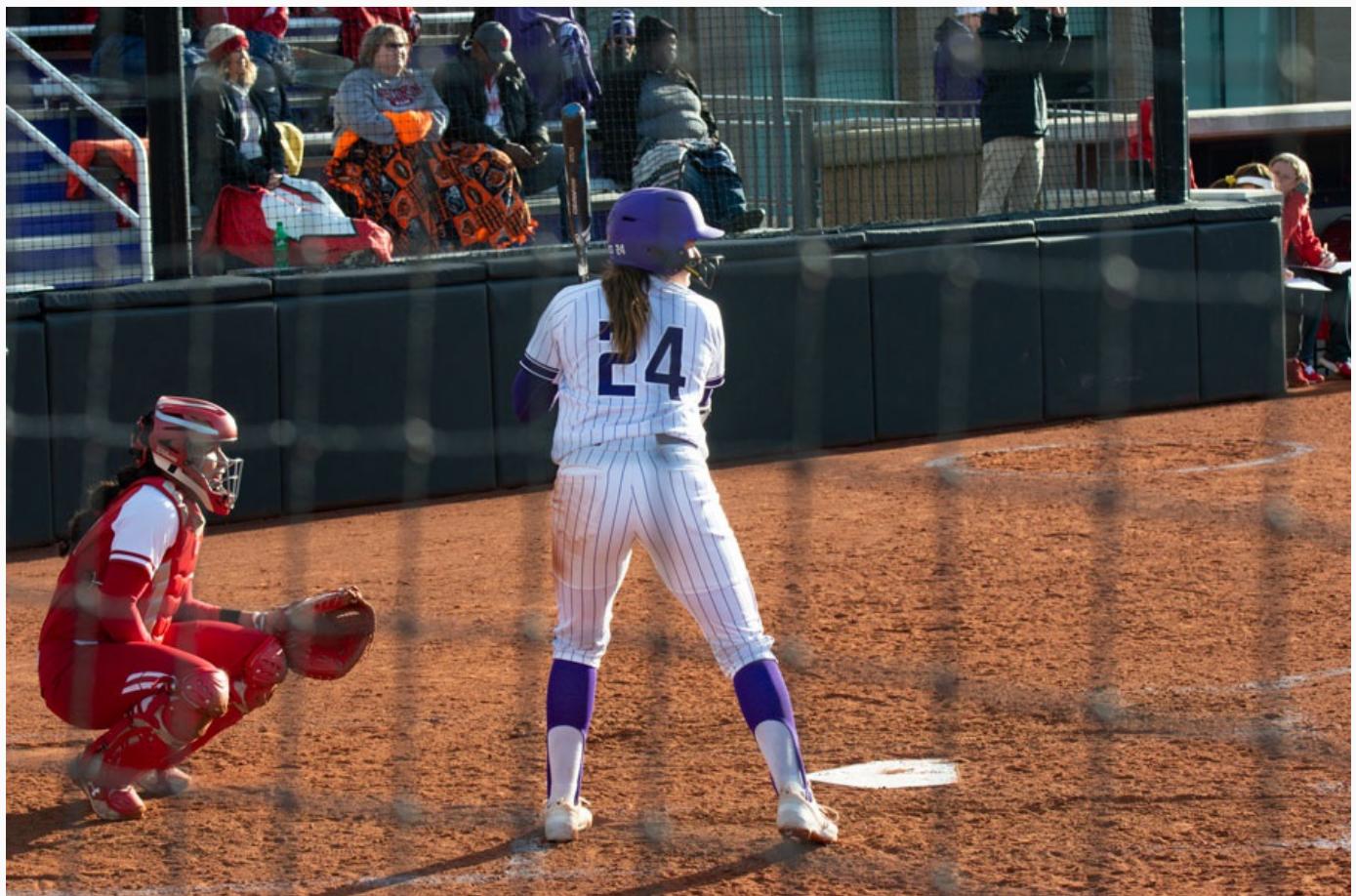
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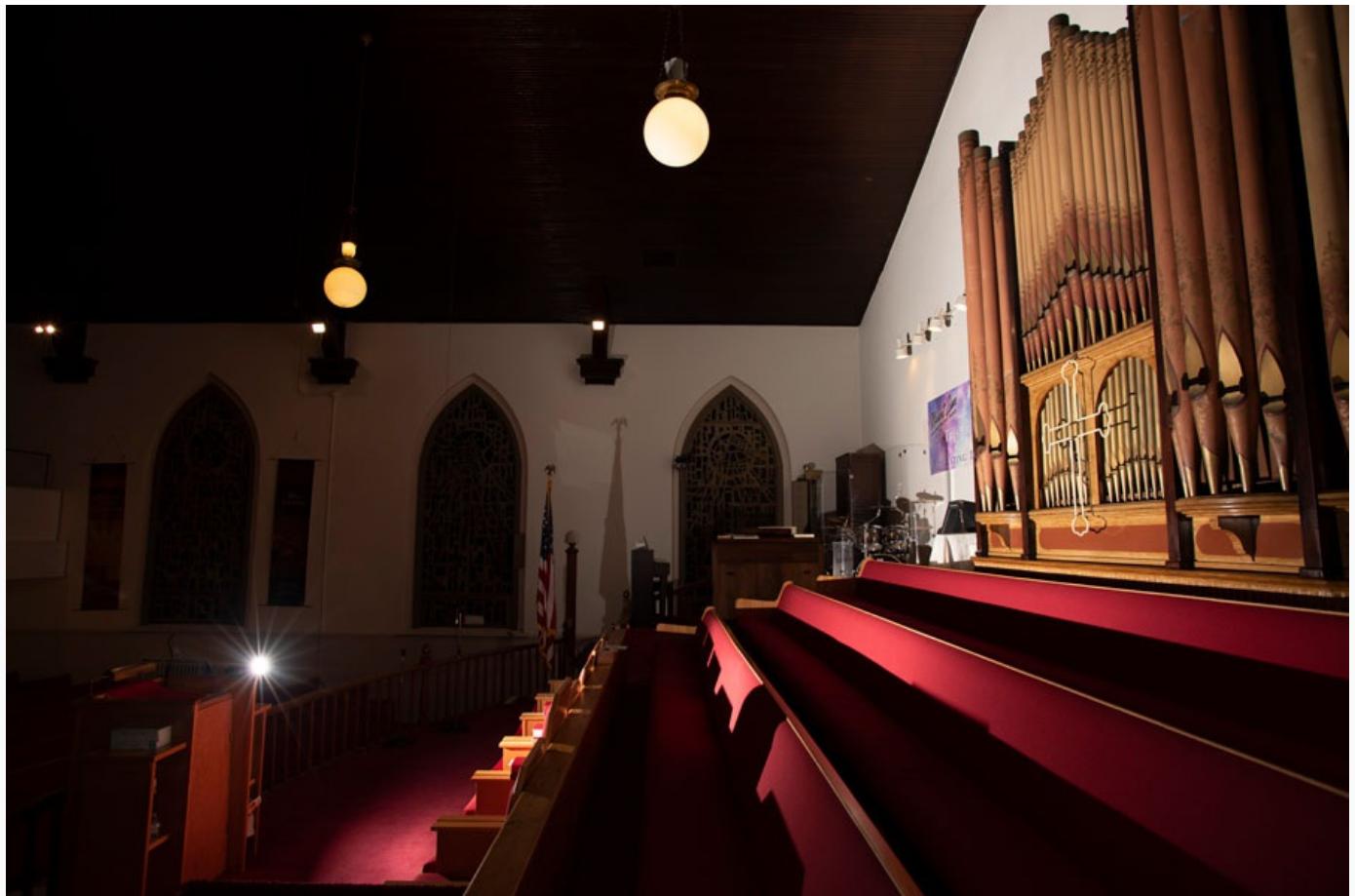
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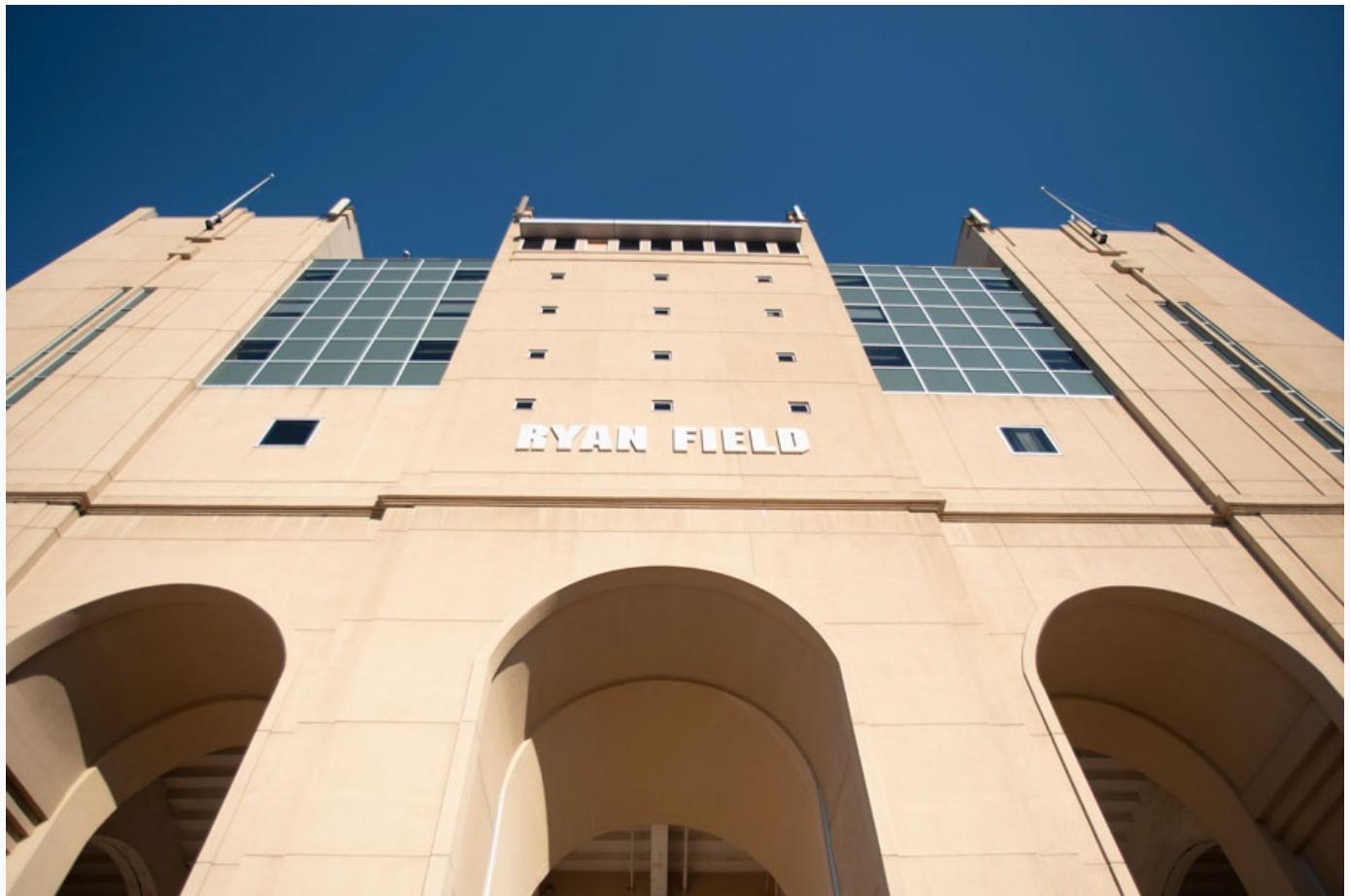
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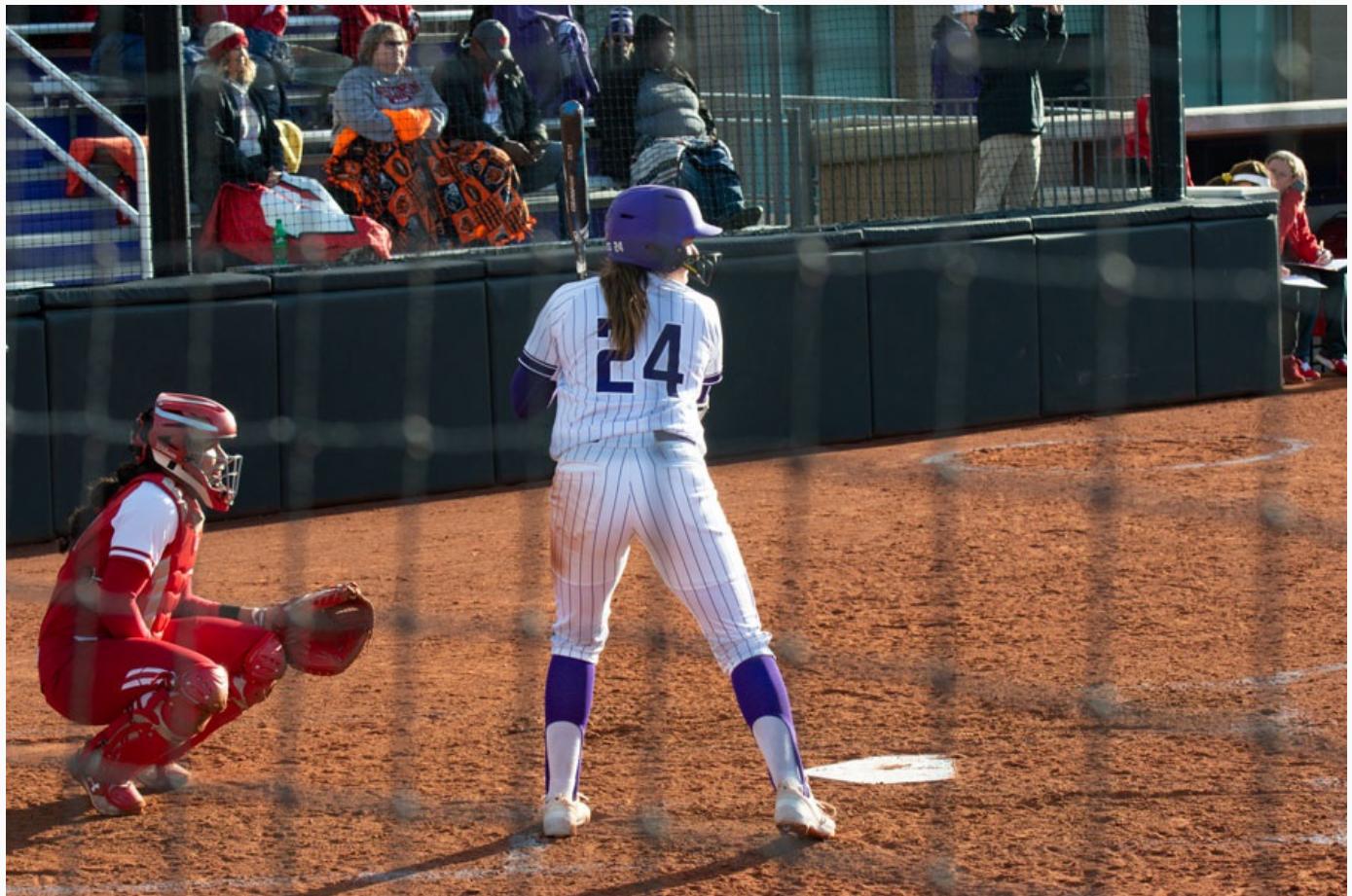
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We've revamped our newsletter. You can expect our top stories in your inbox on Mondays, Wednesdays and Fridays. Have feedback? Reply to this email with your thoughts.

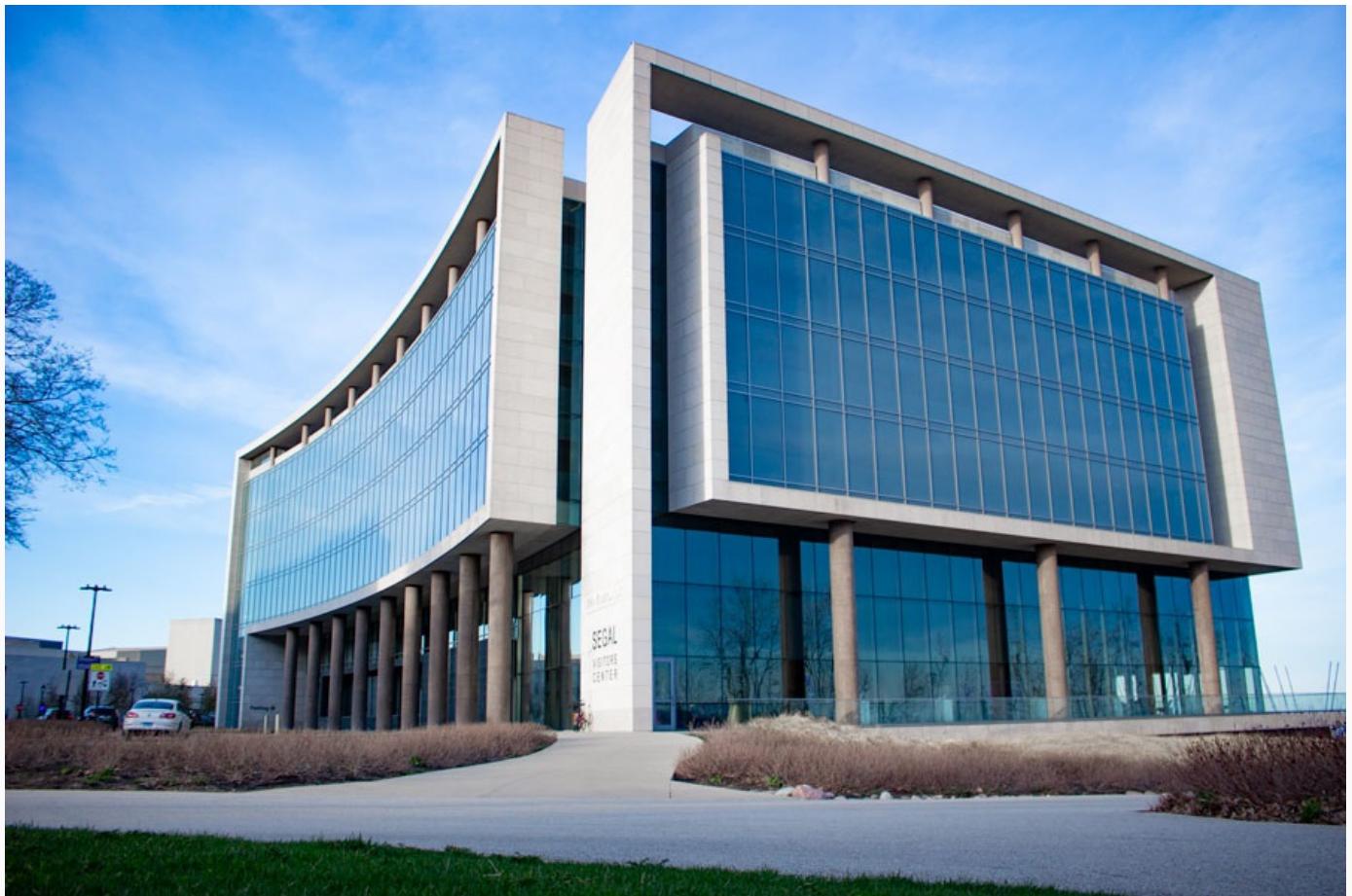


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CAMPUS



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Northwestern police confirms third 'It's okay to be white' message found on campus

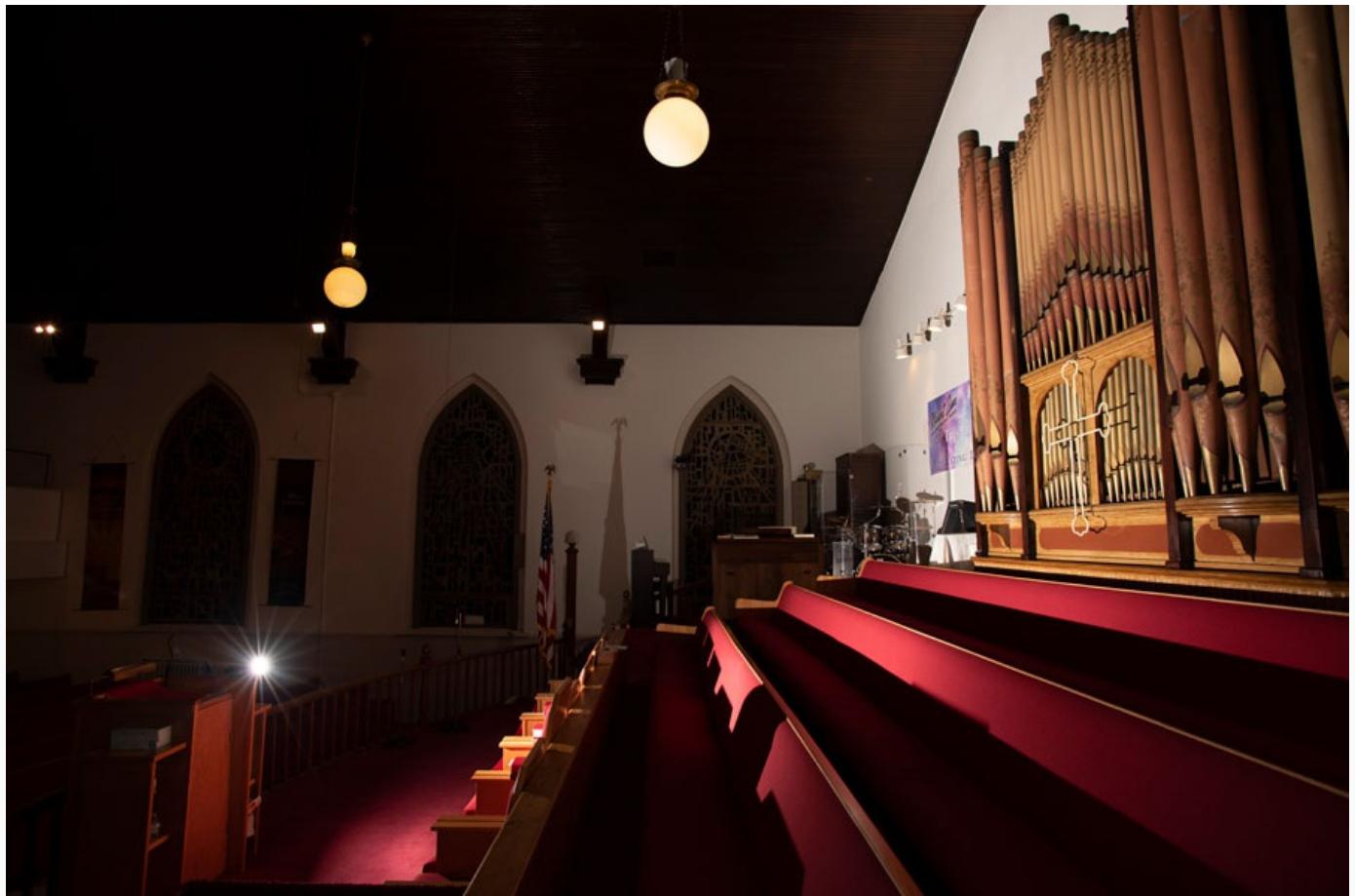
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CITY



'A Church of Families': Mount Zion Missionary Baptist Church celebrates 125th anniversary

The church began as a “church plant” of Second Baptist Church. Eventually the congregation broke away from Second Baptist Church and established a separate ministry on the fourth Sunday in April of 1894.



Illinois public health officials increase efforts to vaccinate in response to measles increase

In response to an increase of reported measles across the state, the Illinois Department of Public Health said in a Tuesday news release that it will expand its efforts to increase the state's vaccination rate.



Alderman authorize bonds to finance new Robert Crown

The bonds are part of two series, 2019A and 2019B, each of which will not exceed \$18 million. The 2019A bonds will finance the construction and equipment of the Robert Crown Community Center while the 2019B bonds will go towards Evanston capital improvements, according to city documents.

S P O R T S



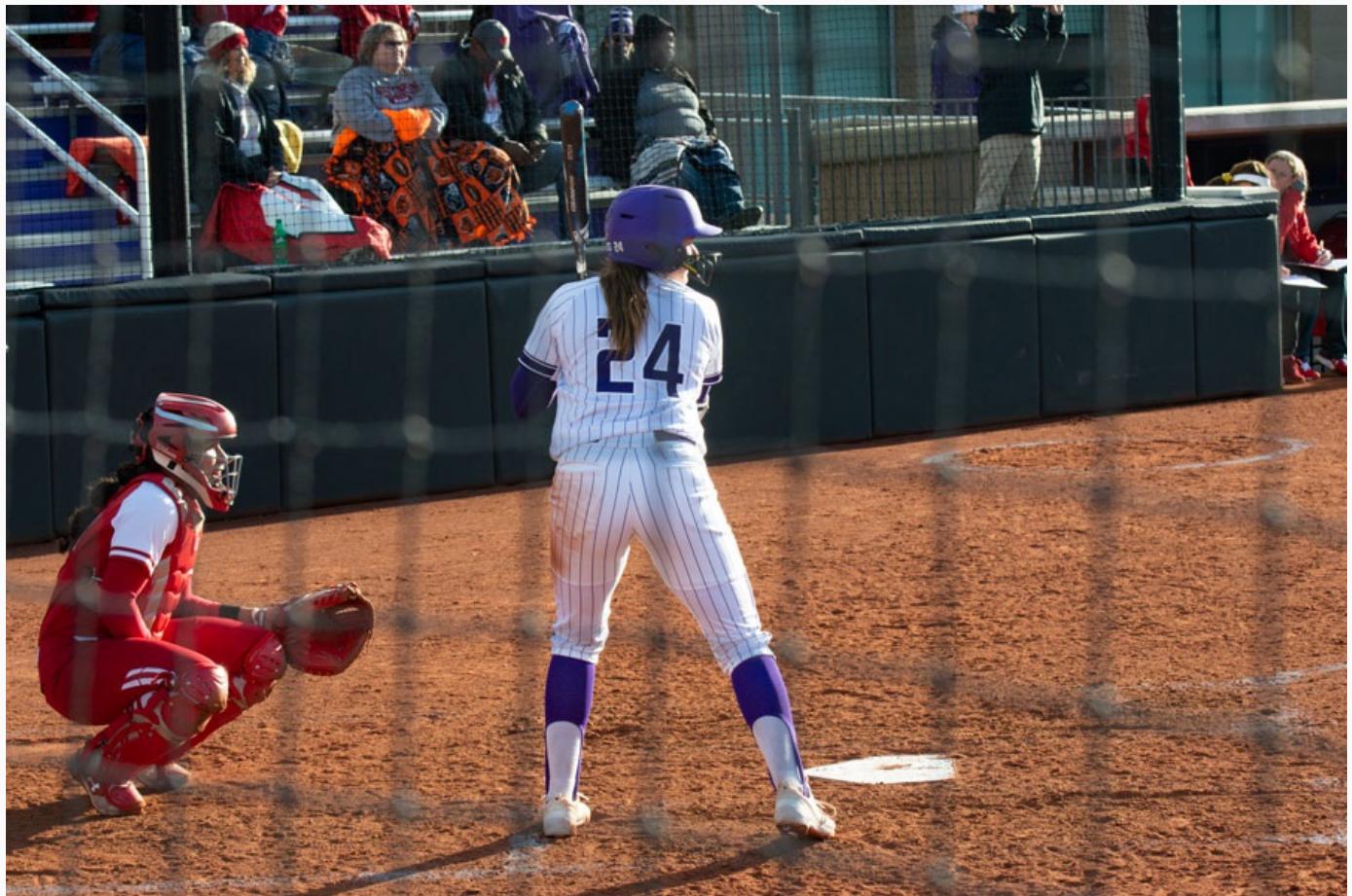
Football: Witness in college basketball bribery trial testifies he paid football players, including from Northwestern

Louis Martin Blazer, a witness for federal prosecutors, said he gave anywhere from several hundred to several thousand dollars to associates or family members of football players from Alabama, Michigan, North Carolina, Northwestern, Notre Dame, Pitt and Penn State between 2010 and 2014.



Men's Basketball: Pardon and Law take first steps of their NBA journeys

For the first time in their careers, Law and Pardon played alongside comparable talents on teams that ran NBA-style offenses. According to Mark Hall, who coached Law's team in the tournament, the former Wildcats forward particularly fared well in front of NBA scouts.



Softball: Northwestern extends winning streak to 16 with doubleheader sweep of Illinois

After throwing just 74 pitches in the opener, Williams started the second game as well, holding Illinois scoreless for the first three innings. The Cats' offense took a bit longer to get going than in the first game, but NU would only need one big swing to win.

OPINION



Thuillier: Anti-LGBTQ+ discrimination in the workspace is an issue that needs to be addressed

"When over 6.5 million employees in the United States identify as LGBTQ+, according to the American Bar Association, it is a big deal that they face 'widespread discrimination' according to nationwide surveys. Why isn't more being done to protect those employees?" — Read more from columnist Marcus Thuillier [here](#).

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The Daily Northwestern · 1999 Campus Dr · Evanston, IL 60208 · USA

Date : 4/24/2019 10:00:12 AM
From : "The Daily Northwestern"
To : "shagerty@cityofevanston.org"
Subject : Northwestern and Evanston News — April 24, 2019

[View this email in your browser](#)

The Daily Northwestern

The Daily Digest

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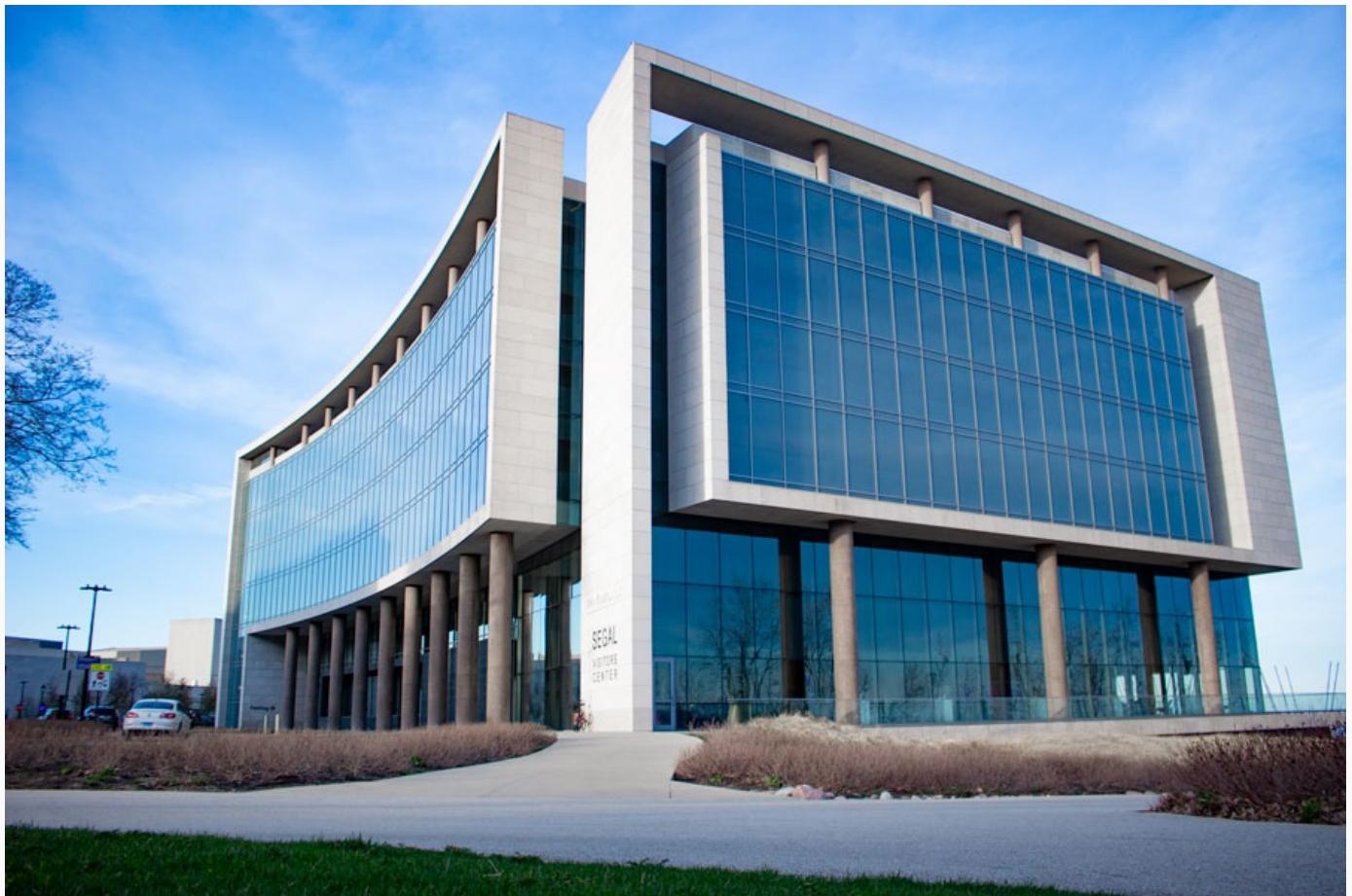
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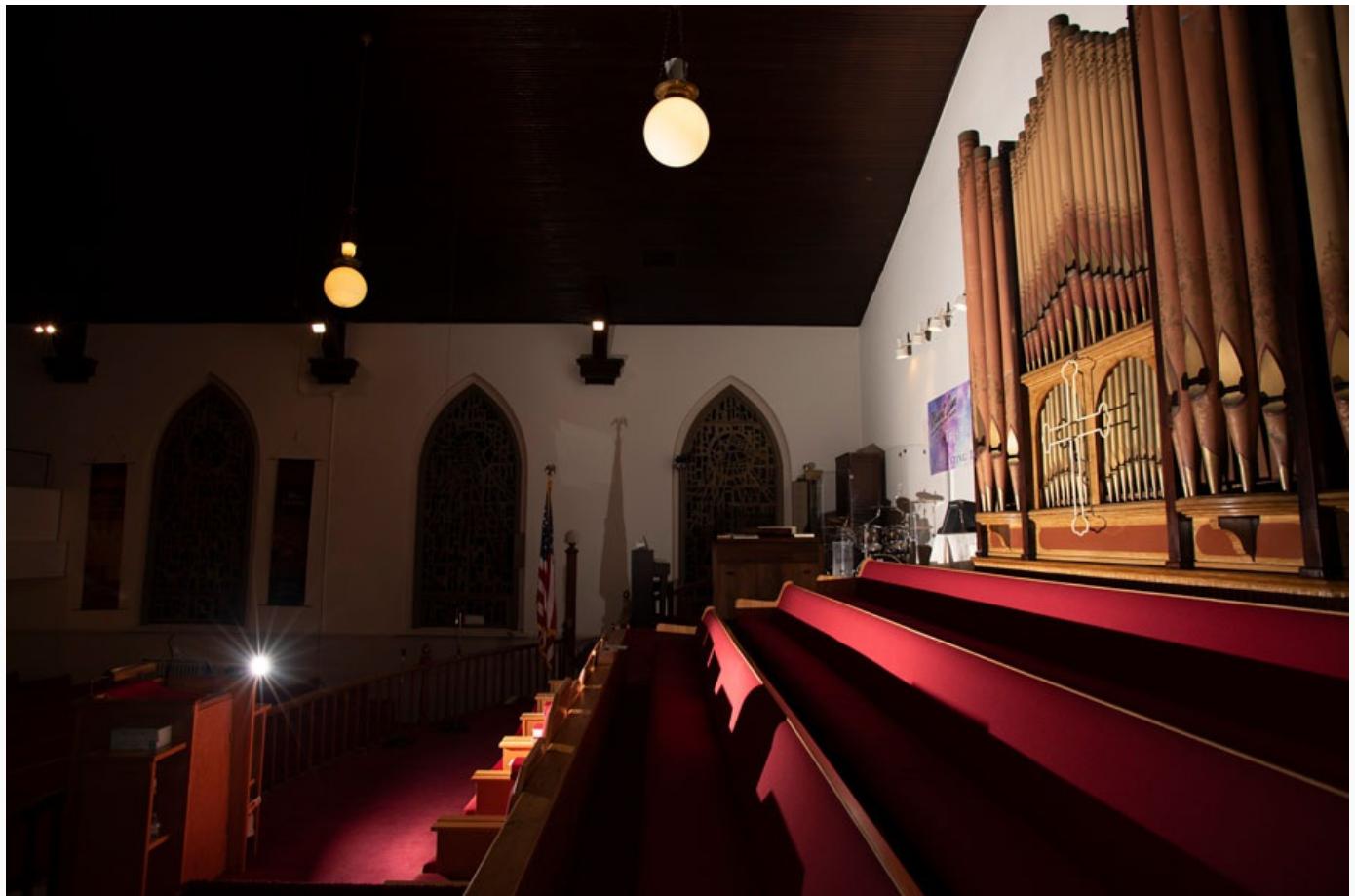
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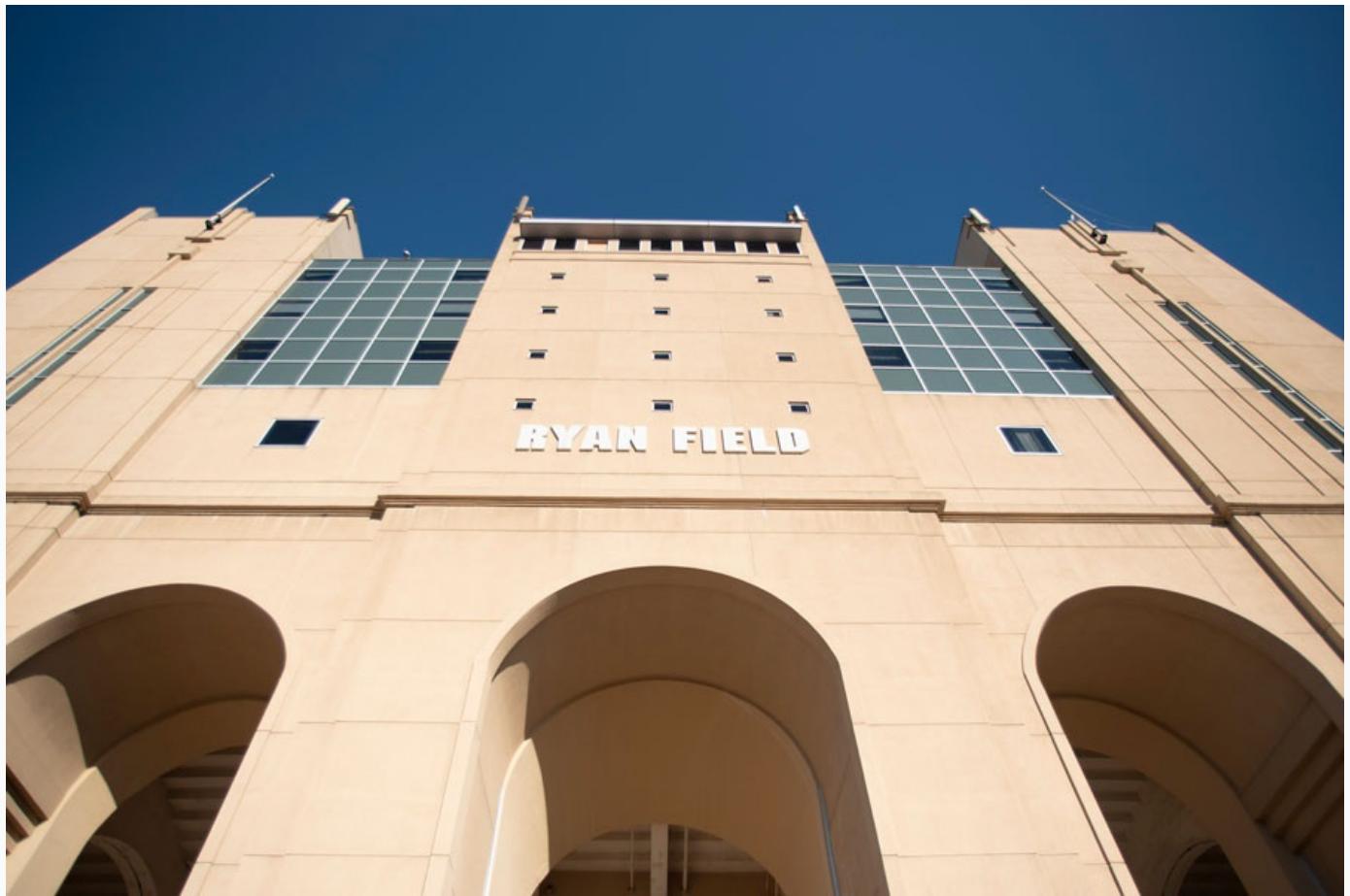
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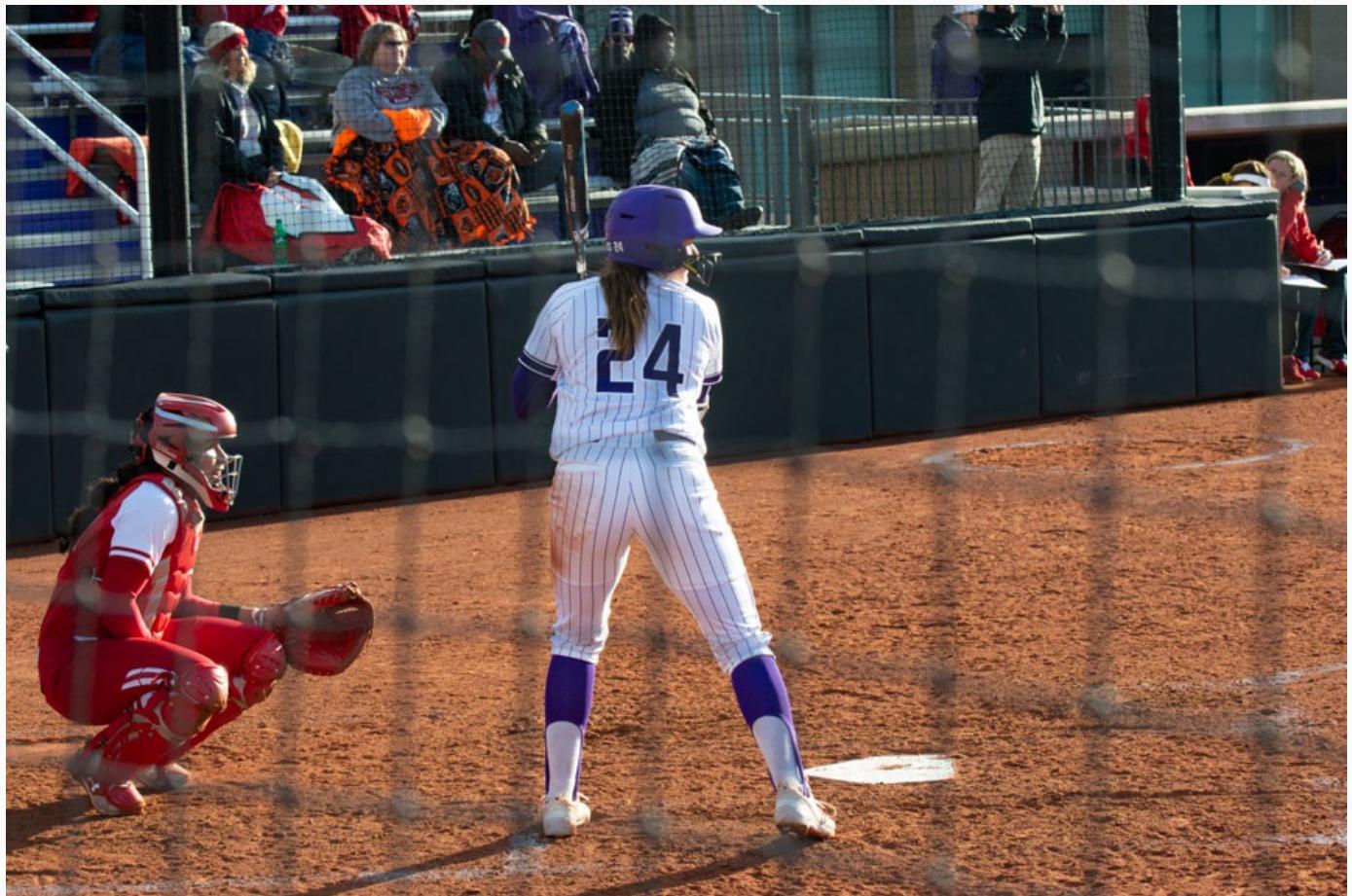
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The Daily Northwestern · 1999 Campus Dr · Evanston, IL 60208 · USA

Date : 4/9/2019 8:53:24 AM
From : "Ryan Glew"
To : "Bookwalter, Genevieve"
Subject : Re: White supremacy sticker?

That should be NUPD

On Mon, Apr 8, 2019 at 8:44 PM Bookwalter, Genevieve <GBookwalter@chicagotribune.com> wrote:

Hi Commander Glew,

Are you guys working on any sort of investigation on this sticker found on the Northwestern campus? Was it reported to you?

Thanks,
Genevieve

https://www.facebook.com/permalink.php?story_fbid=796212384098942&id=100011305621435



Rishi Mahesh

#spotted on a back pillar in the Allison dining hall for anyone who is unfamiliar, "it's okay to be white" is not a joke, the seemingly innocuous phrase is the slogan of an alt-right white...

www.facebook.com

Genevieve Bookwalter
Reporter, Chicago Tribune
gbookwalter@chicagotribune.com
312-912-5063
Twitter: @GenevieveBook

--

Commander Ryan Glew
Executive Officer and Media Relations
Evanston Police Department
1454 Elmwood Ave. Evanston, IL
Office: (847)-866-5054
Media Line: (847)-866-5026

Date : 4/26/2019 12:30:35 PM
From : "Rita Ossolinski"
To : "krichardson@cityofevanston.org"
Subject : Slide Deck / REAL 201
Attachment : REAL 201 MMC & SSMMA 2019-04-24 Final.pdf;image003.png;

Kimberly –

It was great having you in the room for the REAL 201 training in Hazel Crest this past Wednesday. Thanks for being engaged and supportive. I've attached the PPT slide deck here. I'm sure Kristi will be sending it to all who registered, but since I promised ...

Have a great weekend; hope to see you again this year – perhaps at [NLC City Summit in San Antonio!](#)

Warm regards,
~~Rita

RITA SOLER OSSOLINSKI
PROGRAM DIRECTOR | RACE, EQUITY AND LEADERSHIP (REAL)
EXECUTIVE OFFICE
NATIONAL LEAGUE OF CITIES
660 NORTH CAPITOL, NW | SUITE 450 | WASHINGTON, DC 20001
202-626-3008 | OSSOUNSKI@NLC.ORG



REAL Action 201: Advancing Racial Equity in Local Government



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April 24, 2019

Leon T. Andrews, Jr.
Rita Soler Ossolinski



WELCOME & INTRODUCTIONS

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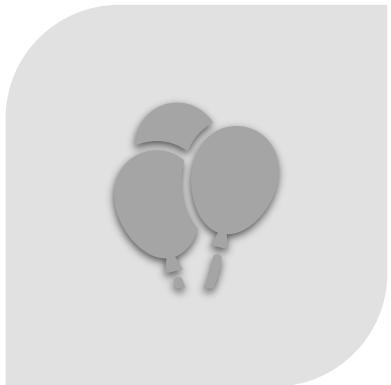
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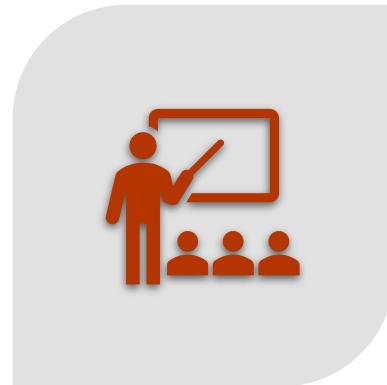
Getting Started



WELCOME



OBJECTIVES



**LEARNING
ENVIRONMENT**

Objectives for 201



REVIEW	DEEPEN	INCREASE	EXAMINE
REVIEW KEY CONCEPTS FROM REAL 101	DEEPEN SHARED UNDERSTANDING OF RACISM AND WHITE SUPREMACY AS A SYSTEM, NOT AN ADJECTIVE	INCREASE CAPACITY TO NORMALIZE AND OPERATIONALIZE RACIAL EQUITY	EXAMINE CASE STUDIES TO WORK THROUGH CHALLENGES AND IDENTIFY SOLUTIONS

Learning Environment



Safe Space

Be Present

Be
Intentional

Be Creative

Be
Courageous

REAL's Mission



To strengthen local leaders' knowledge and capacity to eliminate racial disparities, heal racial divisions and build more equitable communities

Racial Disparities



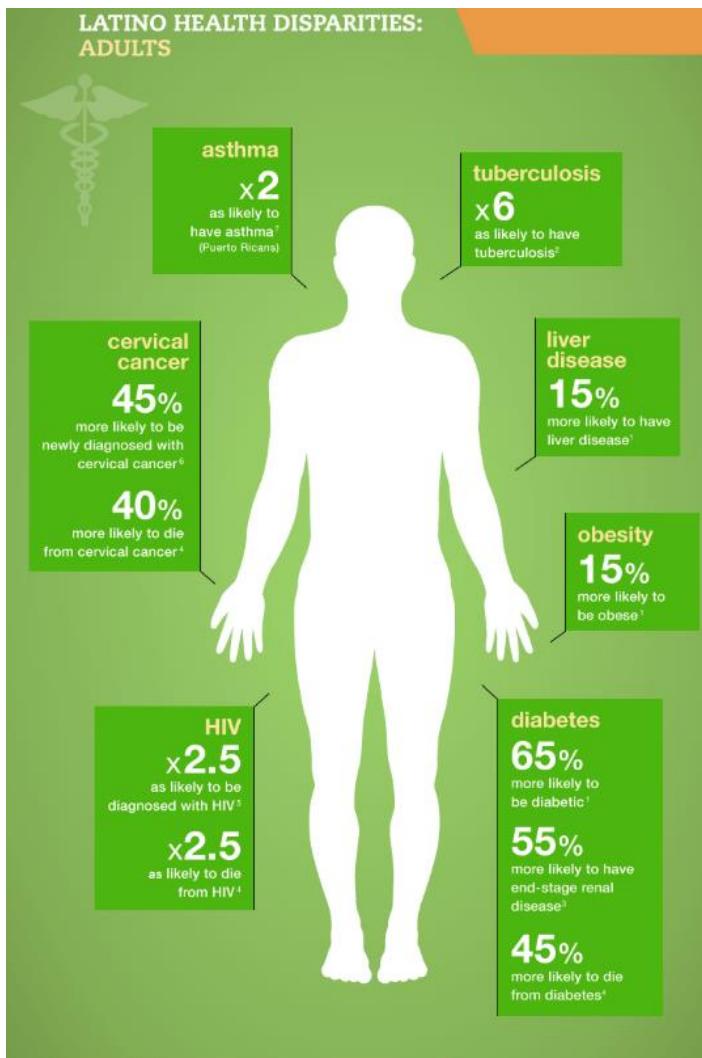
From infant mortality to life expectancy, race predicts how well you will do.



Ignoring Race: Literally Lethal

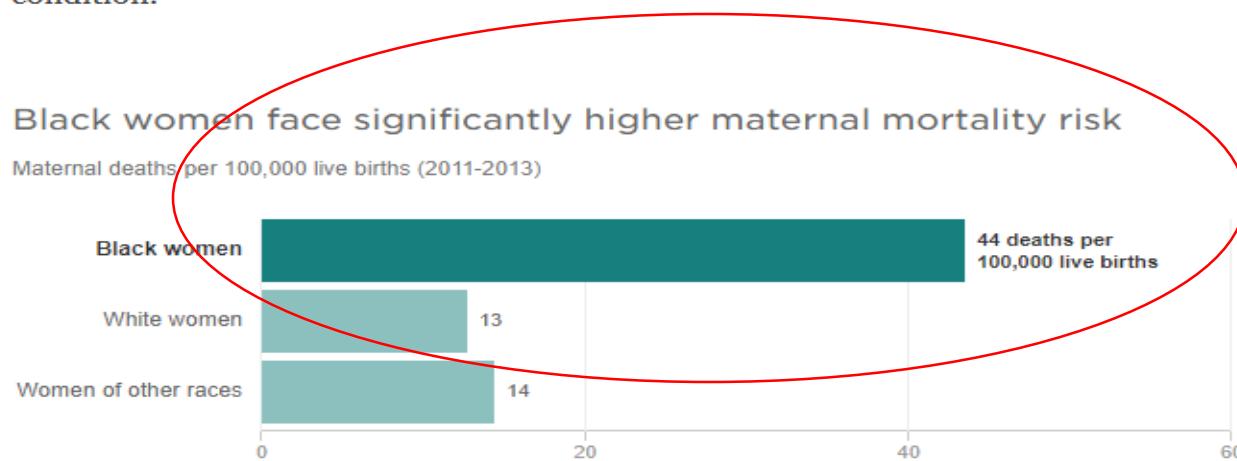


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Racial disparity across incomes

In recent years, as high rates of maternal mortality in the U.S. have alarmed researchers, one statistic has been especially concerning. According to the [CDC](#), black mothers in the U.S. die at three to four times the rate of white mothers, one of the widest of all racial disparities in women's health. Put another way, a black woman is 22 percent more likely to die from heart disease than a white woman, 71 percent more likely to perish from cervical cancer, but 243 percent more likely to die from pregnancy- or childbirth-related causes. In a [national study](#) of five medical complications that are common causes of maternal death and injury, black women were two to three times more likely to die than white women who had the same condition.



Source: [Centers for Disease Control and Prevention](#)

Racial Disparities

6 in 10

of U.S. prisoners
are Black/Latino
*(yet only comprise
30% of the U.S.
population)*



35%

Black or Latino men
won't graduate from
High School

*(80% of White males
will)*



Black and Native
American
unemployment is

2X

that of Whites

NLC NATIONAL
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57%

of Blacks and
Latinos spend more
than 30% of their
income on
housing costs



What Does Racial Equity Require?



- “Closing the gaps” so that race does not predict one’s success, while also improving outcomes for all.
- Targeted strategies to focus on improvements for those worse off.
- Move beyond “services” and focus on root causes by changing policies, institutions, and systems.

Calling Out Systemic Racism

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REAL Theory of Change

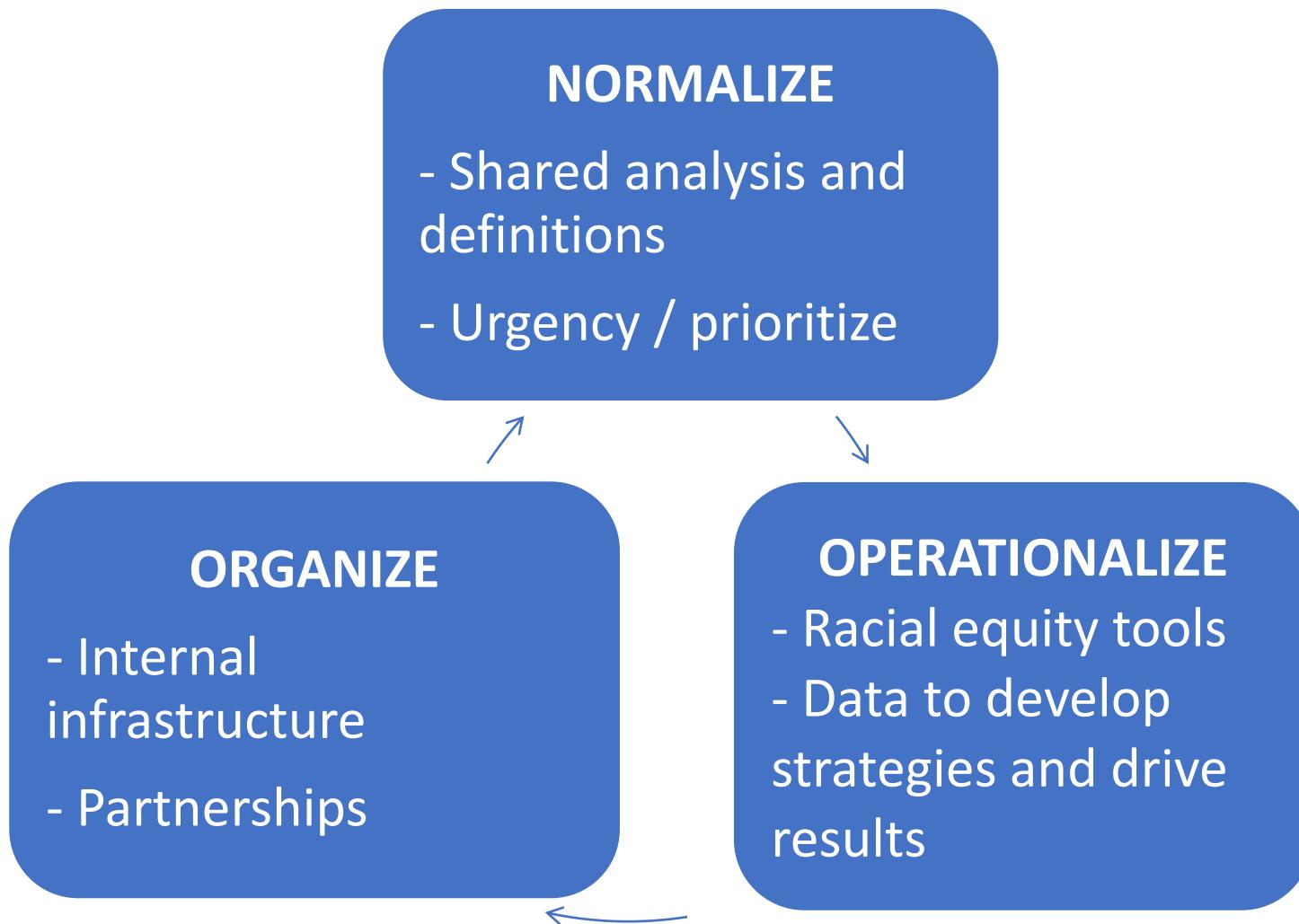


Change happens when people recognize:

- 1) Why the change is needed
- 2) Potential of proposed solutions
- 3) Shared urgency

REAL 101 Review

Effective National Practices



Normalizing





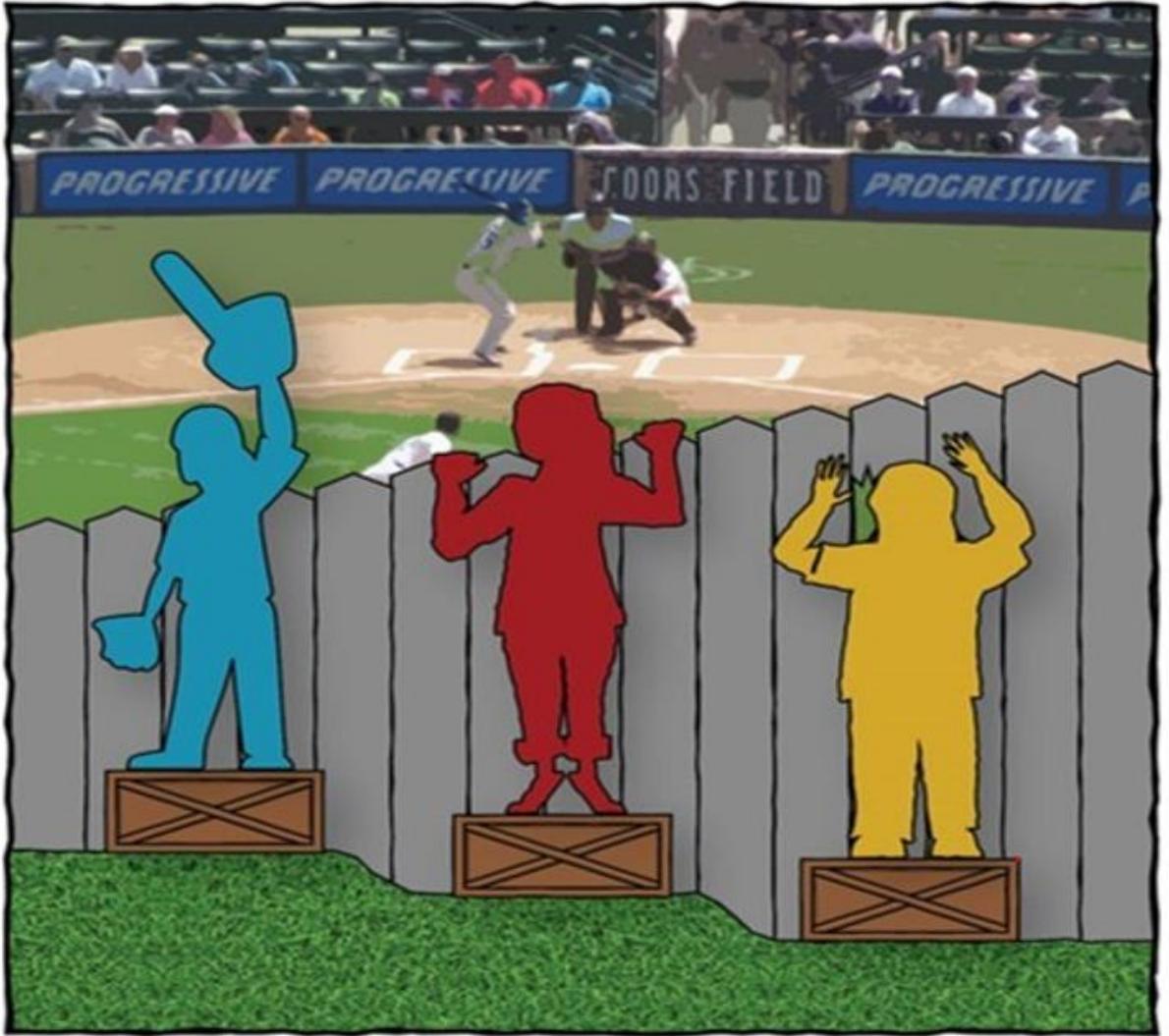
EQUALITY = SAMENESS

Equality provides the same thing for everyone. This only works when people start from the same place, history and set of circumstances.



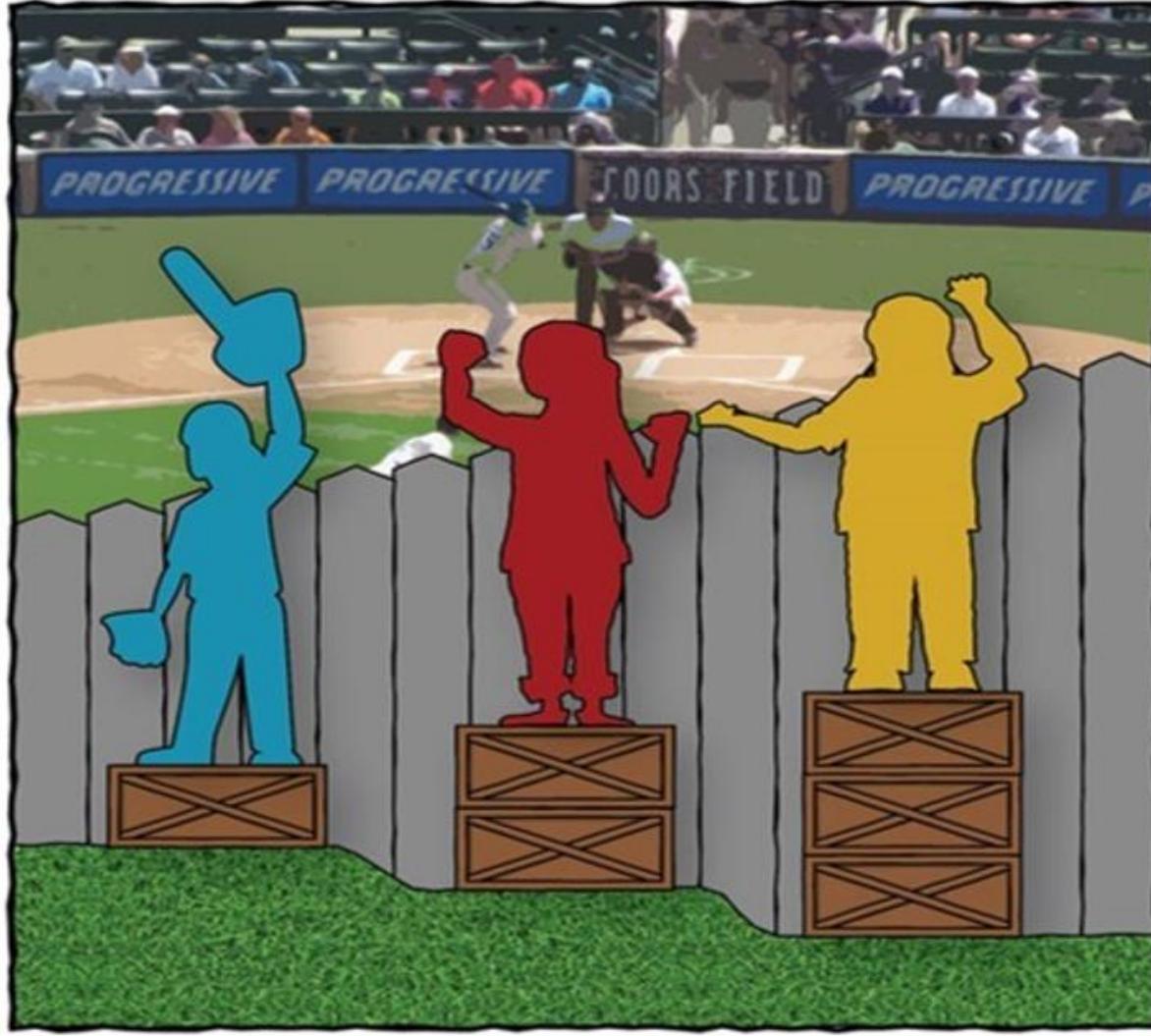
EQUITY = JUSTICE

Equity is about fairness, and providing people with the resources and opportunities they need, given their history and set of circumstances.



Equality = Sameness

Equality provides the same thing for everyone. This only works when people start from the same place, history and set of circumstances.



Equity = Justice

Equity is about fairness, and providing people with the resources and opportunities they need, given their history and set of circumstances.

How We Think

Humans need meaning:

- Individual meaning
- Collective meaning

Only 2% of emotional cognition is available consciously

Racial bias tends to reside in the unconscious network



We unconsciously think about race even when we do not explicitly discuss it.

The Unconscious Mind



- SCHEMAS: The “frames” through which our brains help us understand and navigate the world
- They are shaped by our environment and largely reside in the sub-conscious.
 - 1) *Sort into categories*
 - 2) *Create associations*
 - 3) *Fill in the gaps*



What Color are the Lines of Text?



- Green
- Black
- Yellow
- Blue

Bias in Institutions = Inequitable Outcomes



a.

Institutional / Explicit

- Policies which explicitly discriminate against a group.

Example:

U.S. Court Rules
Dreadlock Ban
During Hiring
Process Is Legal

b.

Institutional / Implicit

- Policies that negatively impact one group unintentionally.

Example:

Police department using “stop and frisk” style racial profiling.

c.

Individual / Explicit

- Prejudice in action – discrimination.

Example:

A restaurant owner threatens to call ICE on Spanish speaking customers

d.

Individual / Implicit

- Unconscious attitudes and beliefs.

Example:

Employer not calling back applicant with “black” sounding name.

Levels of Racism



Individual racism

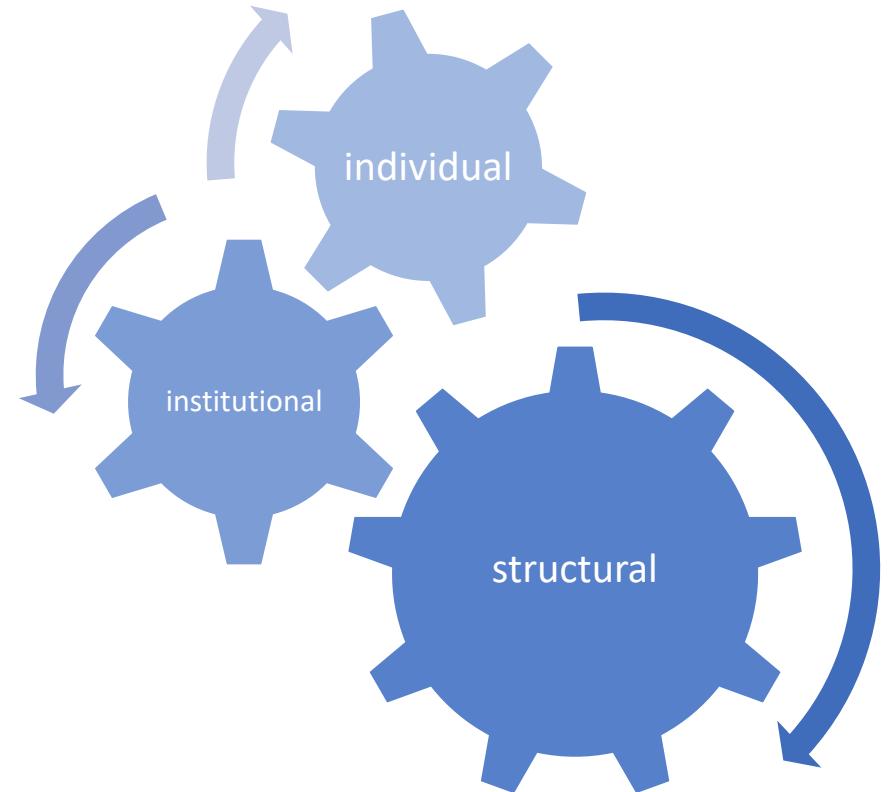
Pre-judgment, bias, or discrimination by an individual based on race.

Institutional racism

Policies, practices and procedures that work better for white people than for people of color, often unintentionally or inadvertently.

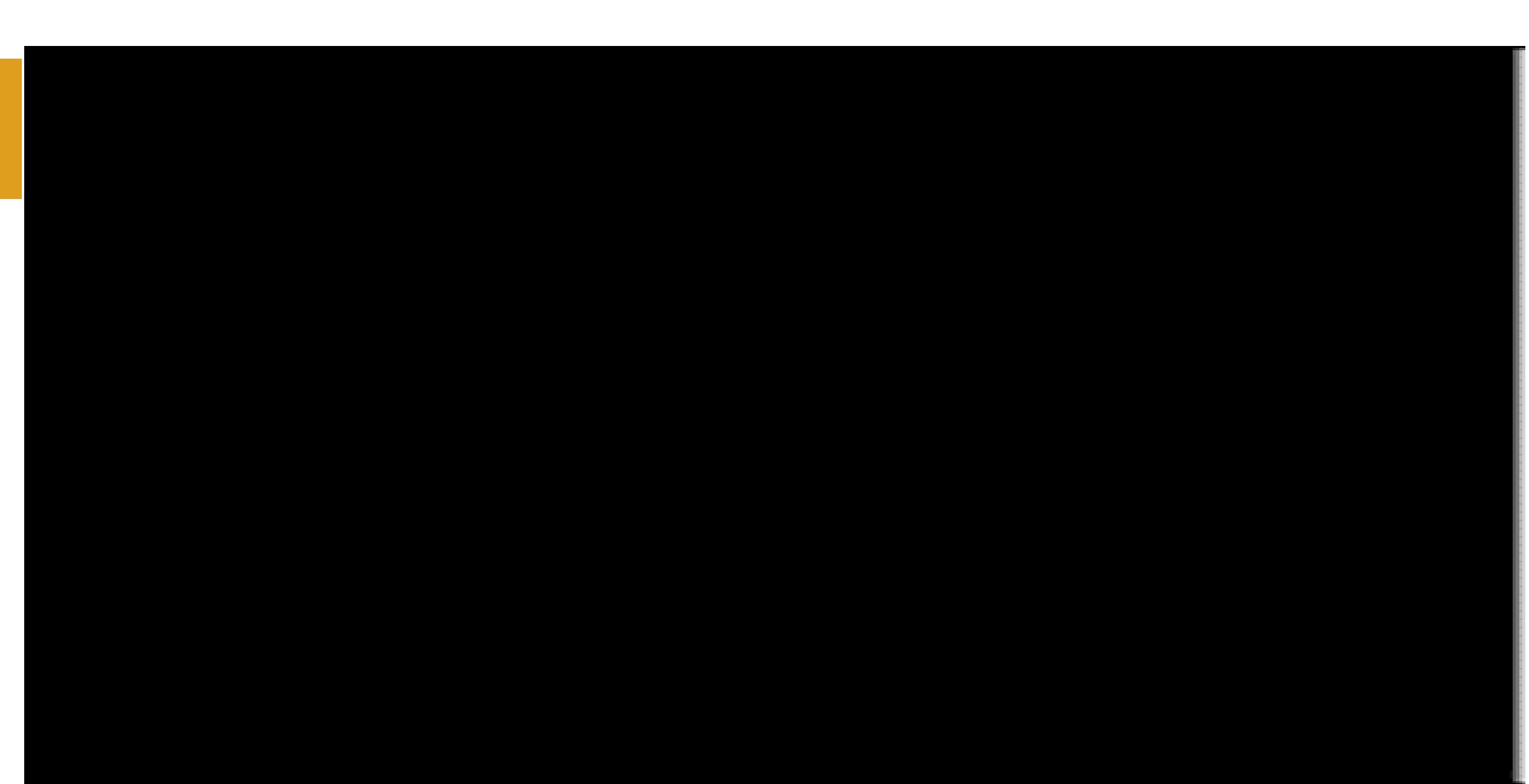
Structural racism

A history and current reality of institutional racism across all institutions, combining to create a system that negatively impacts communities of color.





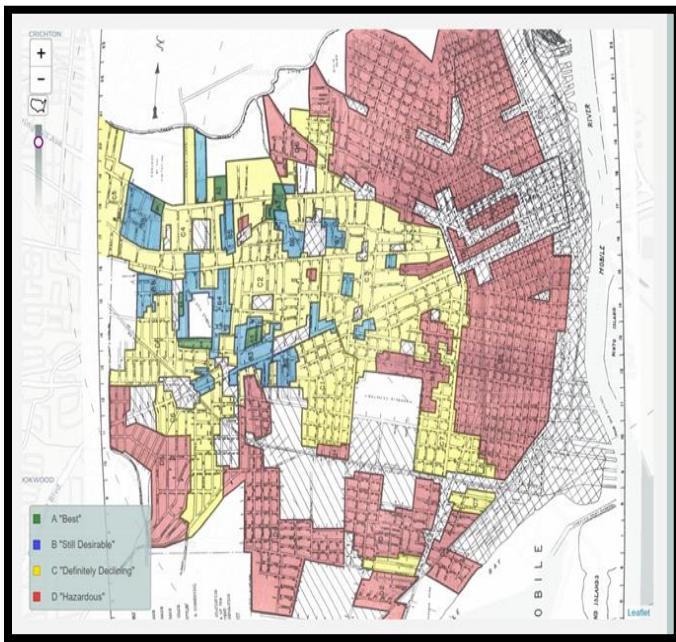
The House You Live In



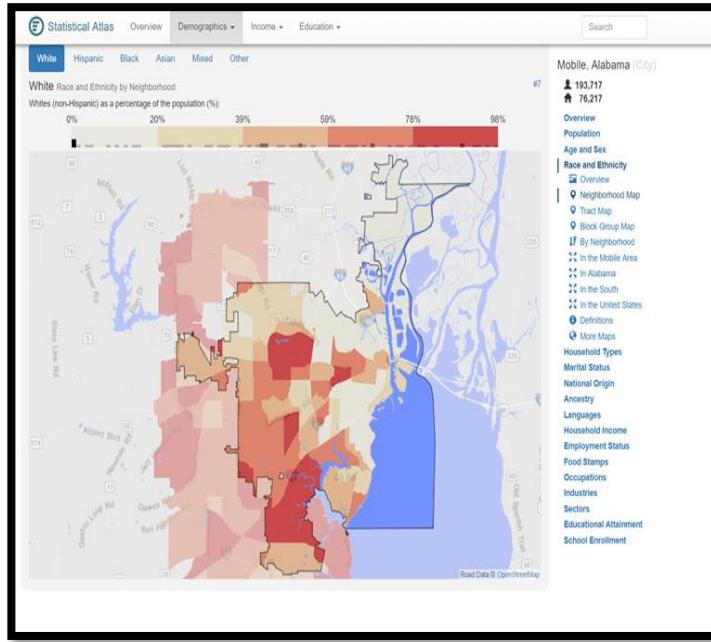
Effects of Redlining Today



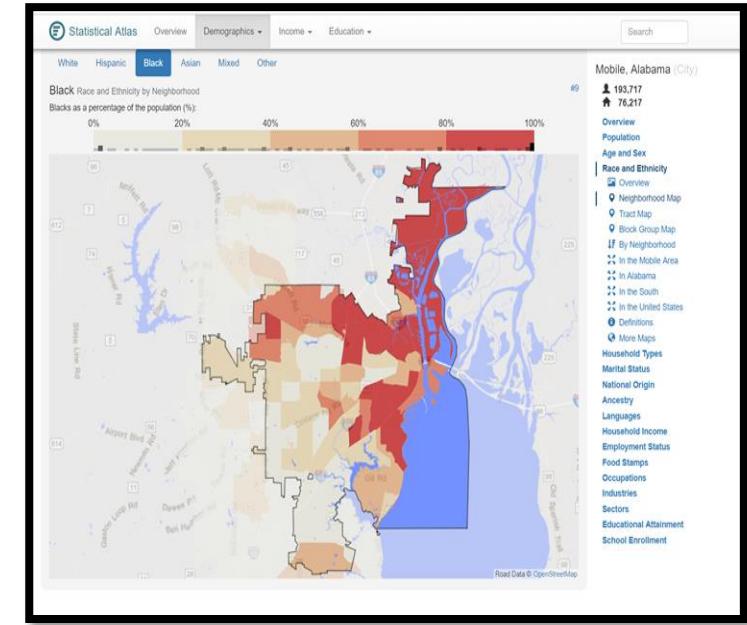
Mobile, Alabama



1940 Redlining Map



2012 Population Demographic (White)



2012 Population Demographic (Black)

Operationalizing





- Fairness and Justice
- What does it mean to look at impact rather than intent in policy?

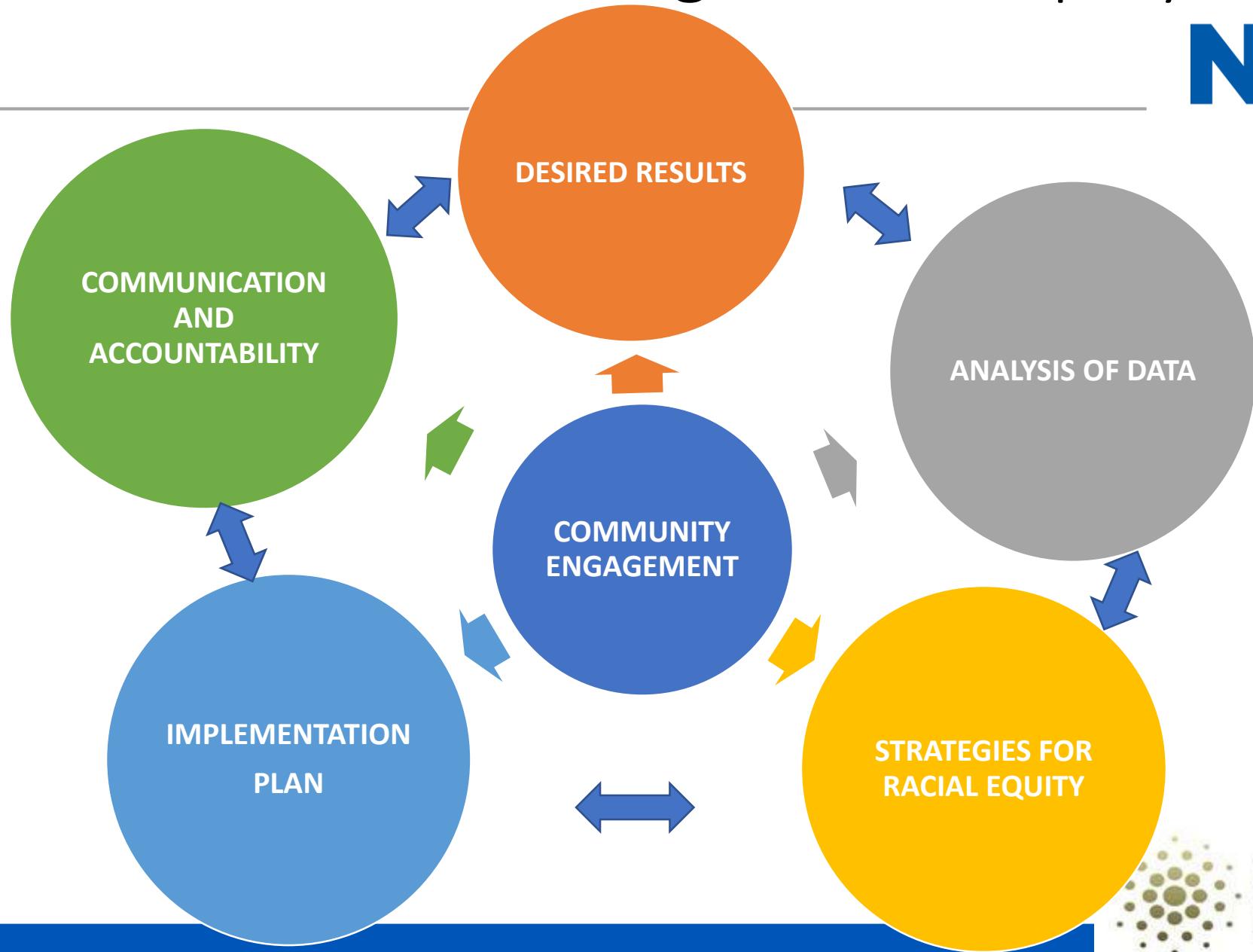
REAL Municipal Action Guide

6 STEPS:

- 1) Set an Example
- 2) LISTEN
- 3) Make a Public Declaration
- 4) Dedicated Infrastructure → Action
- 5) Commit to Change Systems & Policy
- 6) Create a Racial Equity Plan



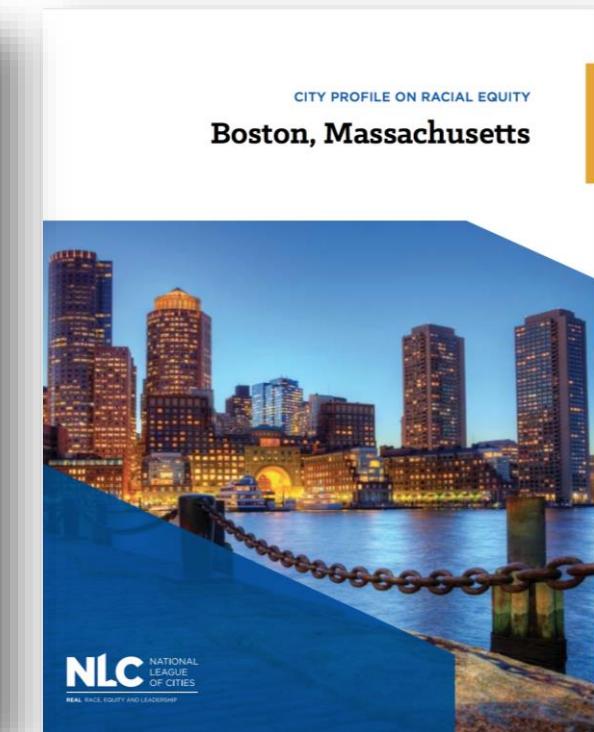
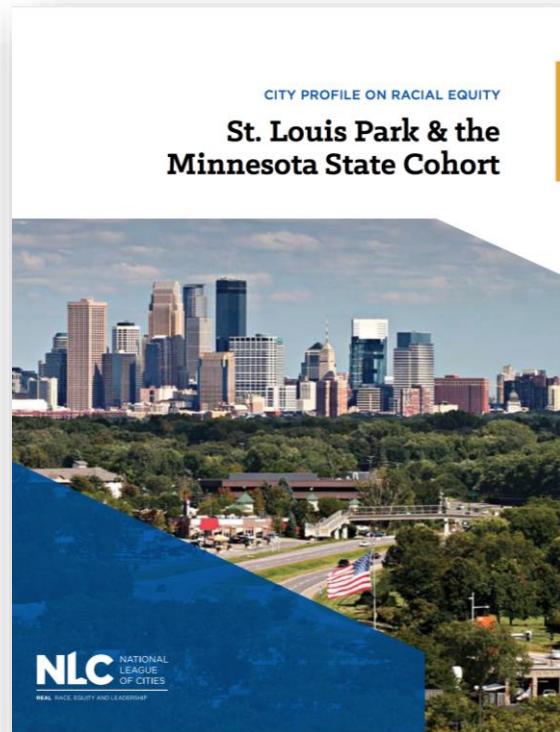
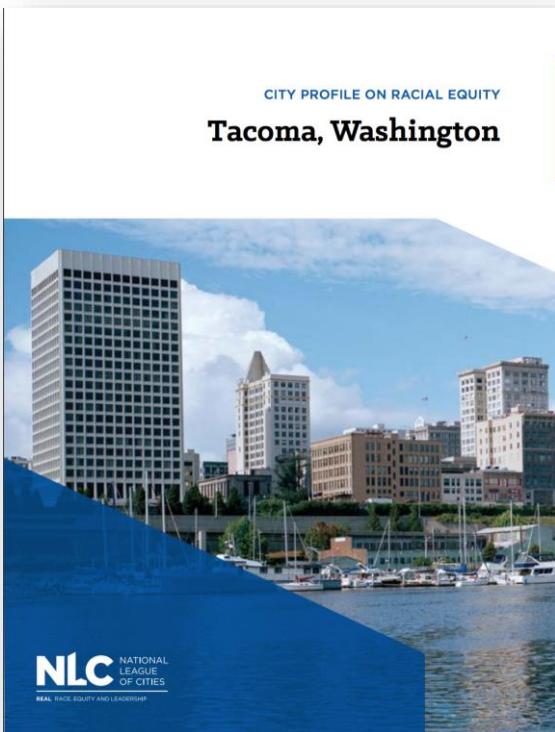
What is the Process for Using a Racial Equity Tool?



Organizing



Highlighting Efforts of Local Leaders



Can't Let it Go?

- Has anything stayed with you since the last time we saw each other?
- Has the information we presented in 101 changed any of your perspectives on how you approach your work?



Normalizing





Everyday Racism

| This may sound familiar...

Cracking the NIMBY Codes



What was the coded language used in this scenario? What were the people really saying?



What wasn't said, that should have been said? Who should have said it?



Is this scenario (taken from real life) familiar to your experience as a leader?



How do you counter these normalized assaults in your engagement with community members? Institutional leaders? Other leaders?

Break

“The key to moving forward is what we do with our discomfort. We can use it as a door out—blame the messenger and disregard the message. Or we can use it as a door in by asking, Why does this unsettle me? What would it mean for me if this were true?”

-Robin DiAngelo

The Story We Tell

- Race – The Power of an Illusion,
Episode 2

<http://newsreel.org/video/RACE-THE-POWER-OF-AN-ILLUSION>



Continuing the Journey

Understanding and addressing race and equity is a journey

The iterations of racism highlighted in the film are part of an invisible and often misunderstood system that touches every one of us at every level of our existence

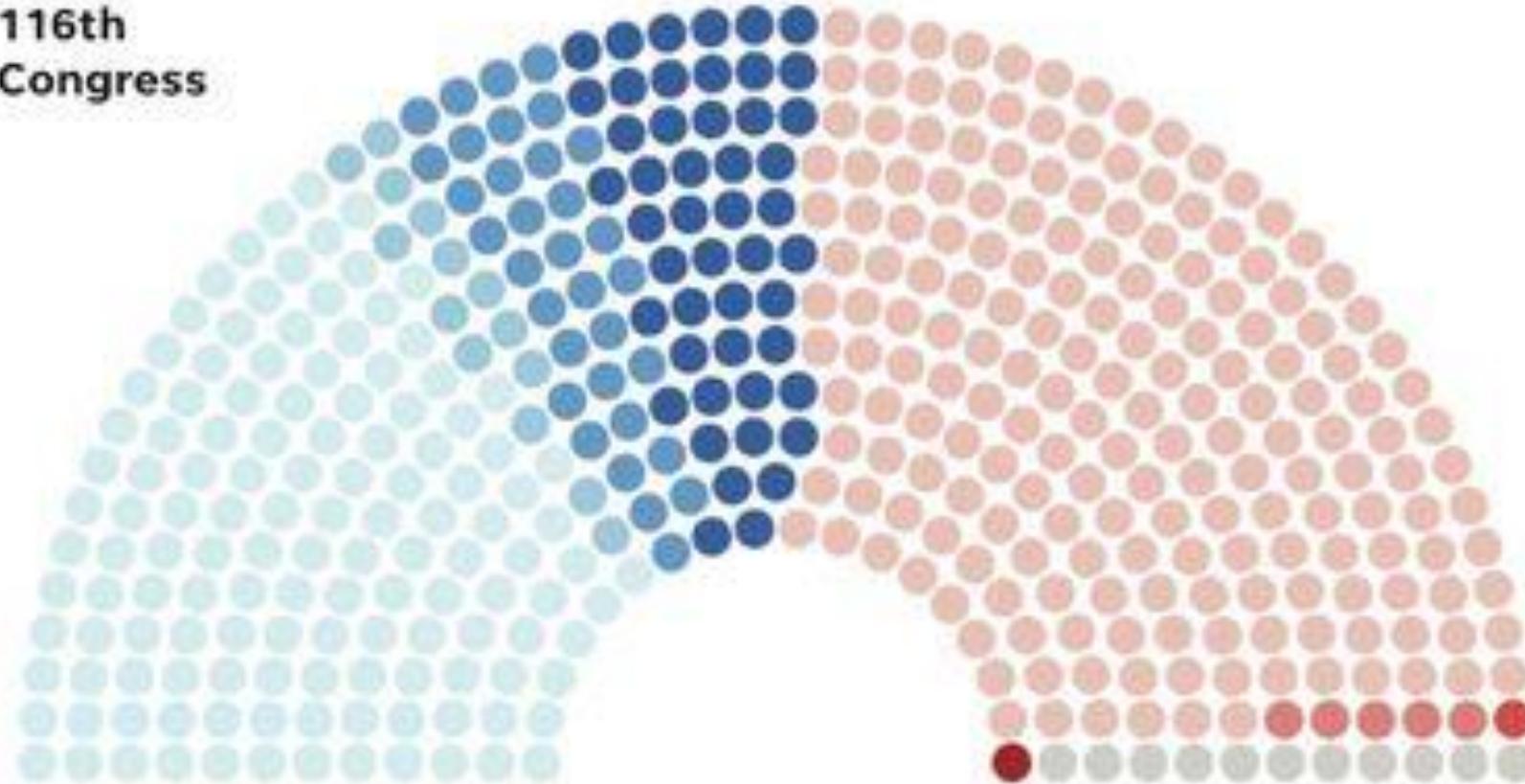
Systems Thinking

White Supremacy is...

the convergence of structural, institutional, and individual racism embedded into the fabric of social and cultural norms.

The most diverse Congress in U.S. history

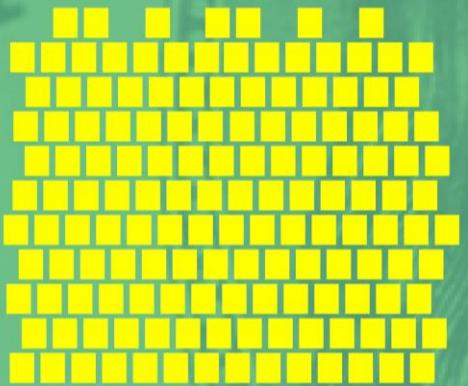
116th
Congress



- | | | | |
|--------------------------|-----------------------|-------------------------|----------------------------|
| White
Democrats | Hispanic
Democrats | White
Republicans | Black
Republicans |
| Asian/other
Democrats | Black
Democrats | Hispanic
Republicans | Asian/other
Republicans |
| Vacant/undecided | | | |

SOURCE USA TODAY research

MEDIAN FAMILY WEALTH TODAY:



**WHITE
FAMILY:
\$147,000**

**LATINO
FAMILY:
\$6,600**

**BLACK
FAMILY:
\$3,600**

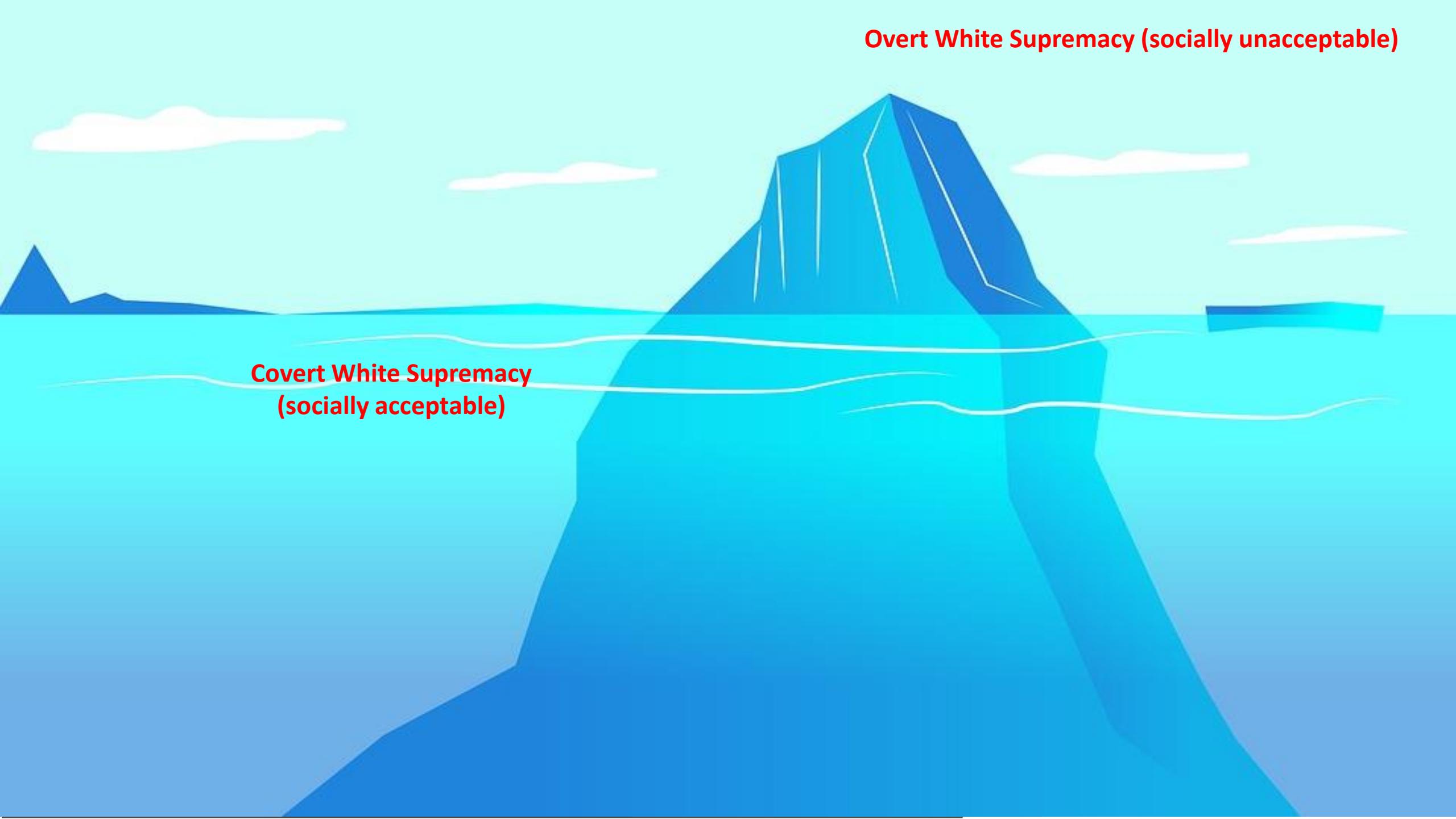
REPORT: DREAMS DEFERRED 2019

INEQUALITY.ORG
AN INSTITUTE FOR POLICY STUDIES PROJECT



Institute for
Policy Studies

**SYMPTOMS
OF A
LARGER
PROBLEM**

An illustration of an iceberg floating in light blue water against a light blue sky with white clouds. The visible part above the water's surface is a small, dark blue triangular peak. Below the water's surface is a large, submerged portion of the iceberg, colored in a gradient from dark blue at the base to light blue at the top. The submerged part is labeled "Covert White Supremacy (socially acceptable)" in red text.

Overt White Supremacy (socially unacceptable)

Covert White Supremacy
(socially acceptable)

**Overt White Supremacy
(socially unacceptable)**



**Covert White Supremacy
(socially acceptable)**

Overt White Supremacy (socially unacceptable)

Charlottesville
Charleston Massacre
Noose Images
Racist Jokes
KKK
Black Face costumes

Covert White Supremacy (socially acceptable)

		Columbus Day	Predatory/ Discriminatory Lending	Denial of White Privilege
		Mass incarceration		
	"But what about me?"	White Savior Complex		
	Virtuous Victim Narrative	Confederate Flags/Monuments	English Only Initiatives	Stop + Frisk
	Self Appointed White Ally	"It's just a joke"	School to Prison Pipeline	Eurocentric Curriculum
	Cultural Appropriation	Paternalism	Anti-Immigration Policies	"Don't blame me, I never owned any slaves"
	Police murdering people of color	Housing Discrimination	Fearing PoC Tokenism	I don't see color
	"But we're just one human family"	Not believing the experiences of PoC	Police Brutality	Racist Mascots
		Denial of Racism	White Silence	Assuming Good Intentions are Enough
			Expecting PoC to teach white people about racism	Colorblindness
			Bootstraps Theory	Believing we're post racial

White Privilege

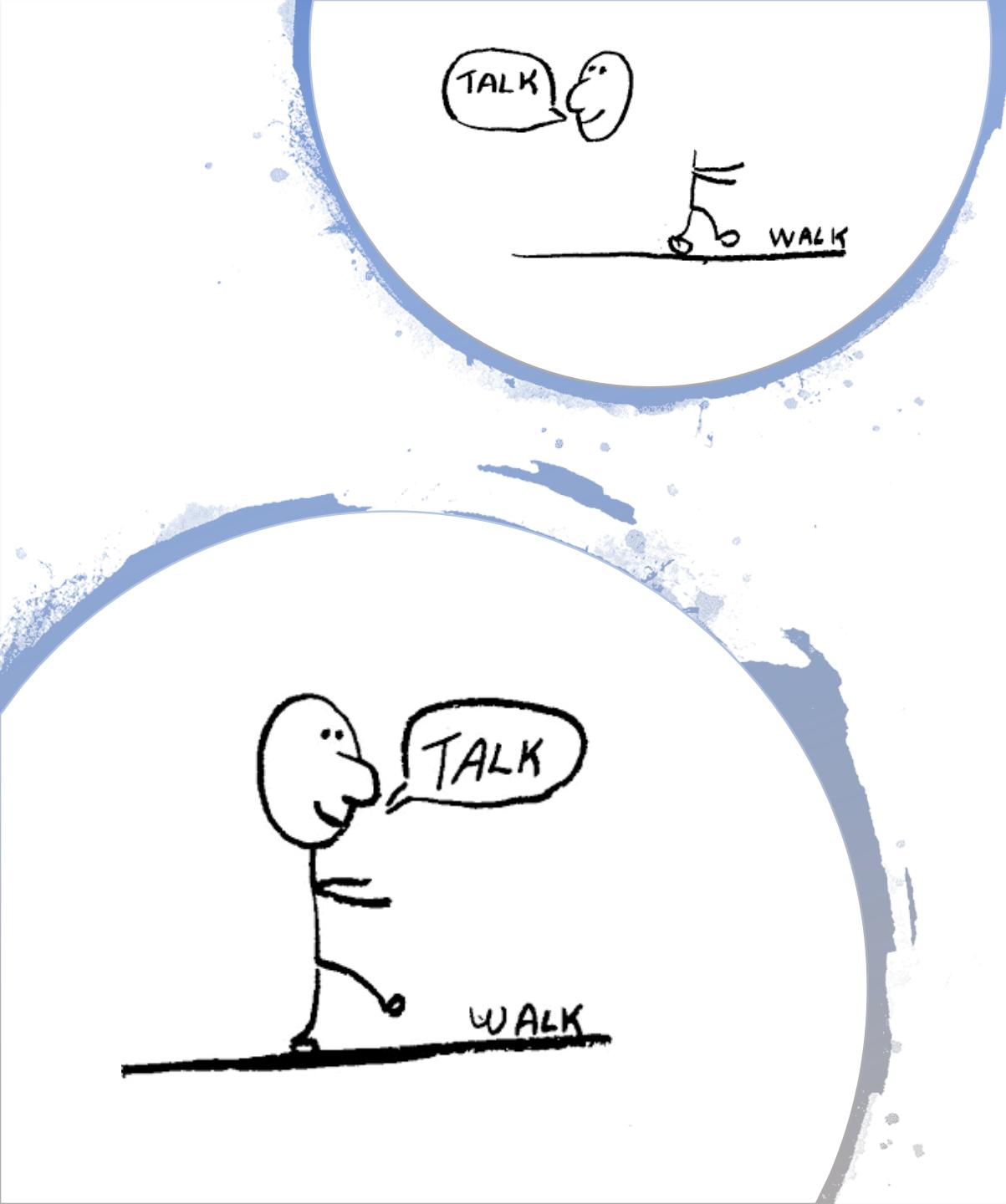
- White privilege is an institutional set of benefits granted to those who, by race, resemble the people who dominate the powerful positions in our institutions.
- Denotes both obvious and less obvious passive advantages that white people may not recognize they have
- It is a direct product of white supremacy





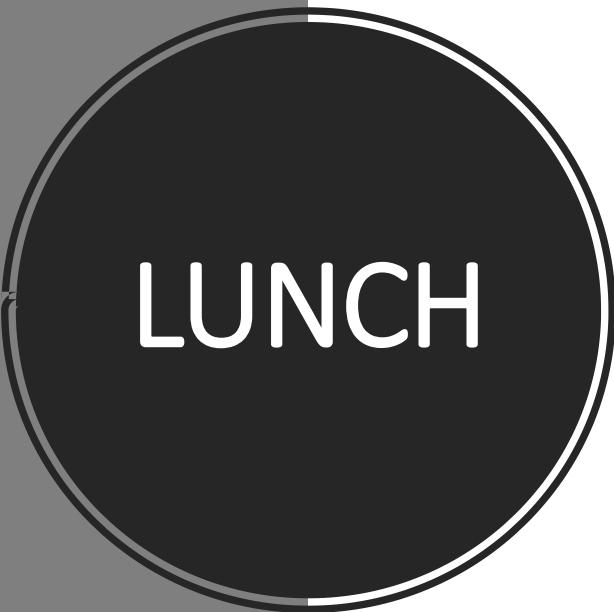
Seeing the Invisible

- Government structures often embody dominant culture and white privilege.
- Institutions that seek to address root causes and effect systemic change to foster racial equity and justice must understand that this requires direct reflection on and deconstruction of white privilege and culture.



Avoiding the Sand Traps

- An institution or system committing to racial equity for the long haul must be open and receptive and make space for conflict and emotion
- Walking the talk can be challenging, and uncomfortable, but it is a requisite for change



LUNCH

"Remember:
white supremacy
is not a shark;
it is the water."

-Guante



Privilege Walk

Round 1- Step FORWARD if...

- You were born in the United States
- English is your first language
- Your parents or grandparents were able to buy or rent housing in any neighborhood they could afford
- Growing up, your school curriculum consistently taught history about your *race, ethnicity, nationality, or heritage*
- In your professional and educational experiences, your race or gender is the majority represented in the room
- You can openly express anger without concern of scaring other people
- You can assume that you will easily have physical access to any building
- You can go shopping in **any** type of store without worrying about being followed/harassed
- You attended **private** school or summer camp
- One or both of your parents were white collar **professionals**: doctors, lawyers, engineers, etc.
- You have **never** been stopped or questioned by the police (excluding legitimate traffic violations)

Round 2- Step BACKWARD if...

- 1) You have ever tried to change your appearance, mannerisms, accent/tone, or behavior to avoid being judged or ridiculed.
- 2) You were ever discouraged from academics or jobs because of class, race, ethnicity, gender, or sexual orientation.
- 3) You had to rely primarily on public transportation.
- 4) You have ever stopped or questioned by the police because without obvious cause.
- 5) You were ever uncomfortable about a joke related to your race, ethnicity, gender or sexual orientation but didn't feel safe to confront the situation.

Round 3 – Step FORWARD if...

- 1) You earned an advanced degree, despite someone telling you couldn't do it.
- 2) Step forward if you've organized, protested, resisted systems of oppression.
- 3) Step forward if you're in a position of power that has traditionally been held by white men.
- 4) Step forward if the struggles of your ancestors/community are a source of your resilience and drive.
- 5) Step forward if you have a specific community of people who share similar familiar and cultural contexts with you?

Operationalizing



Operationalizing Equity



When discussions and considerations around racial equity are not explicitly brought into operations and decision-making, racial inequities are more likely to persist.



Operationalizing equity is about taking action to move people, values, and systems toward a public sector that creates equitable outcomes

Readiness for Operationalizing Equity

Who in the institution is currently committed and interested in governing for racial equity?

Is there a shared and sharp analysis of race and racism among leadership and staff?

What is your institution's relationship with communities of color and organizations of color?

- Are you intentionally building alliances with other institutions and communities of color?

Have organizations of color identified a need for support on an issue or campaign?

How do you plan to push back against challenges to explicit racial equity work?

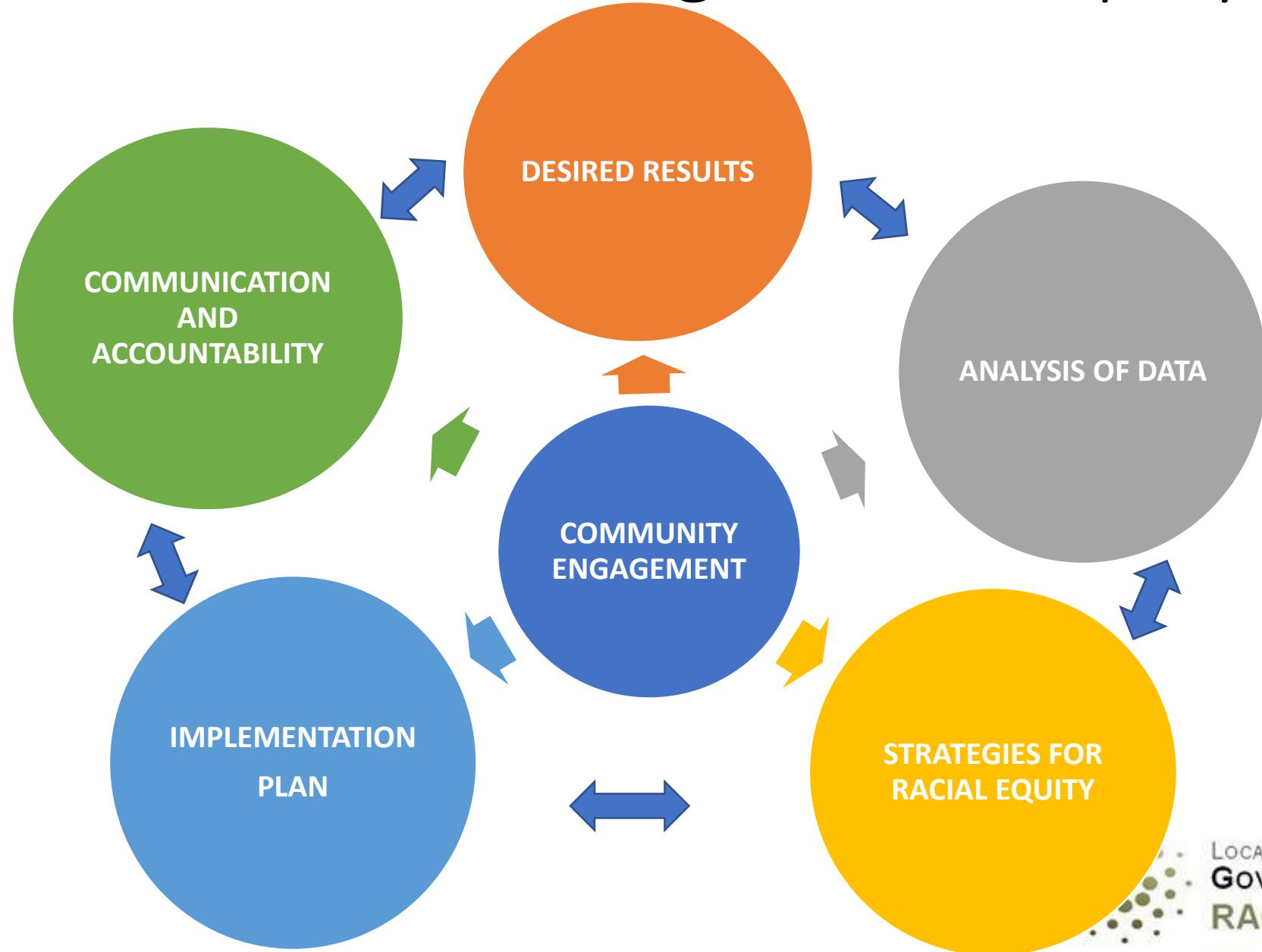
How will you be held accountable to your racial equity mission?

Political Will



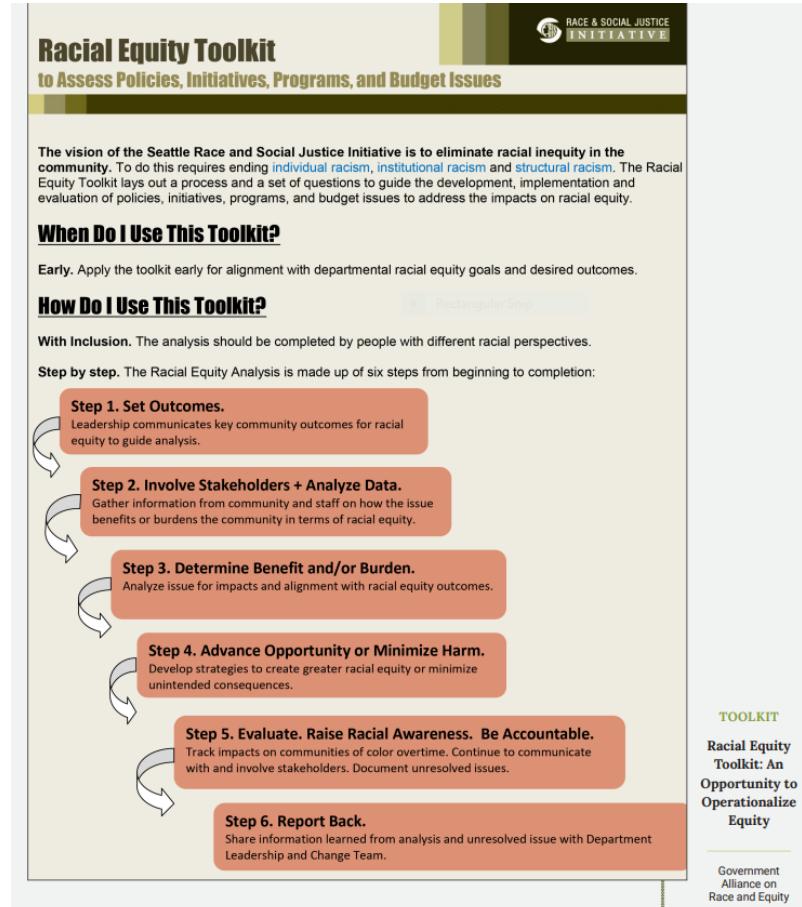
- POLITICAL WILL DOESN'T JUST HAPPEN, IT IS CREATED.
- THE STATUS QUO "IS WHAT IS" DUE TO POWERFUL INTERESTS; CHANGE ALWAYS REQUIRES STRUGGLE
- ISSUES THAT REQUIRE POLITICAL WILL ARE NOT EASILY RESOLVED; BROAD COALITIONS ARE REQUIRED FOR SUCCESS.
- THE BEST WAY TO MANAGE CONFLICT, IS TO STOP RESPONDING TO THE MOST NEGATIVE VOICES
- BUILD A NARRATIVE THAT EMBRACES THE VALUE OF OUR INTERCONNECTEDNESS—USE STORIES THAT APPEAL TO WIDELY HELD BELIEFS ABOUT OURSELVES

What is the Process for Using a Racial Equity Tool?



Racial Equity Toolkit

Seattle's Racial Equity Toolkit



Austin Equity Assessment Tool

INSTRUCTIONS

This tool should be completed annually by department leadership and financial staff as you craft your budget proposals and business plans for the following fiscal year.

Please refer to the following seven steps for building racial equity, provided by GARE, as you complete this tool:

- 1. Know the History:** Consider historical events that have negatively impacted communities of color. Acknowledge them and create space for communities to share as to not repeat the same mistakes.
- 2. Develop the Proposal:** What is the policy, program, practice or budget decision under consideration? What are the desired results and outcomes?
- 3. Monitor Data:** What are the data? What do the data tell us? Are they disaggregated by race?
- 4. Engage the Community:** How have communities been engaged? Are there opportunities to expand engagement?
- 5. Analysis and strategies:** Who will benefit from or be burdened by your proposal? What are your strategies for advancing racial equity or mitigating unintended consequences?
- 6. Implementation:** What is your plan for implementation?
- 7. Accountability and Communication:** How will you ensure accountability, communicate, and evaluate results?



Decision Making with a Racial Equity Tool

- Streetlights / complaint-based systems
- Ban the box policies
- Contracting policies + Procedures
- Increases to the minimum wage
- Policing + Criminal Justice + Bail
- Infrastructure + Transportation
- Re-entry + Employment
- School Disciplinary Policies
- Local Fines + Fees
- Zoning + Permitting
- Public + Recreational Spaces
- What else?

Breakout Discussions: SSMA Topics

Topic 1: Contracting policy/procedures and rules

Topic 2 : Crime Free Housing

Topic 3: 2020 Complete Census Count

Topic 4: Cook County Tax Incentive Issue

Strategies for Racial Equity

Based on data and diverse and robust stakeholder input, how will proposed policy and practice increase or decrease racial equity?

What are potential unintended consequences?

Are there complimentary strategies you can implement?

Are the impacts aligned with the desired outcomes as defined by your community?

Who benefits? Who's burdened?

CITY TEAM DISCUSSIONS



Plan for Implementation



- Be thoughtful and intentional in your implementation plan.
- What resources or actions are needed to ensure your implementation plan is feasible?
- What mechanisms are in place/are needed to ensure successful implementation and enforcement of racial equity plan?

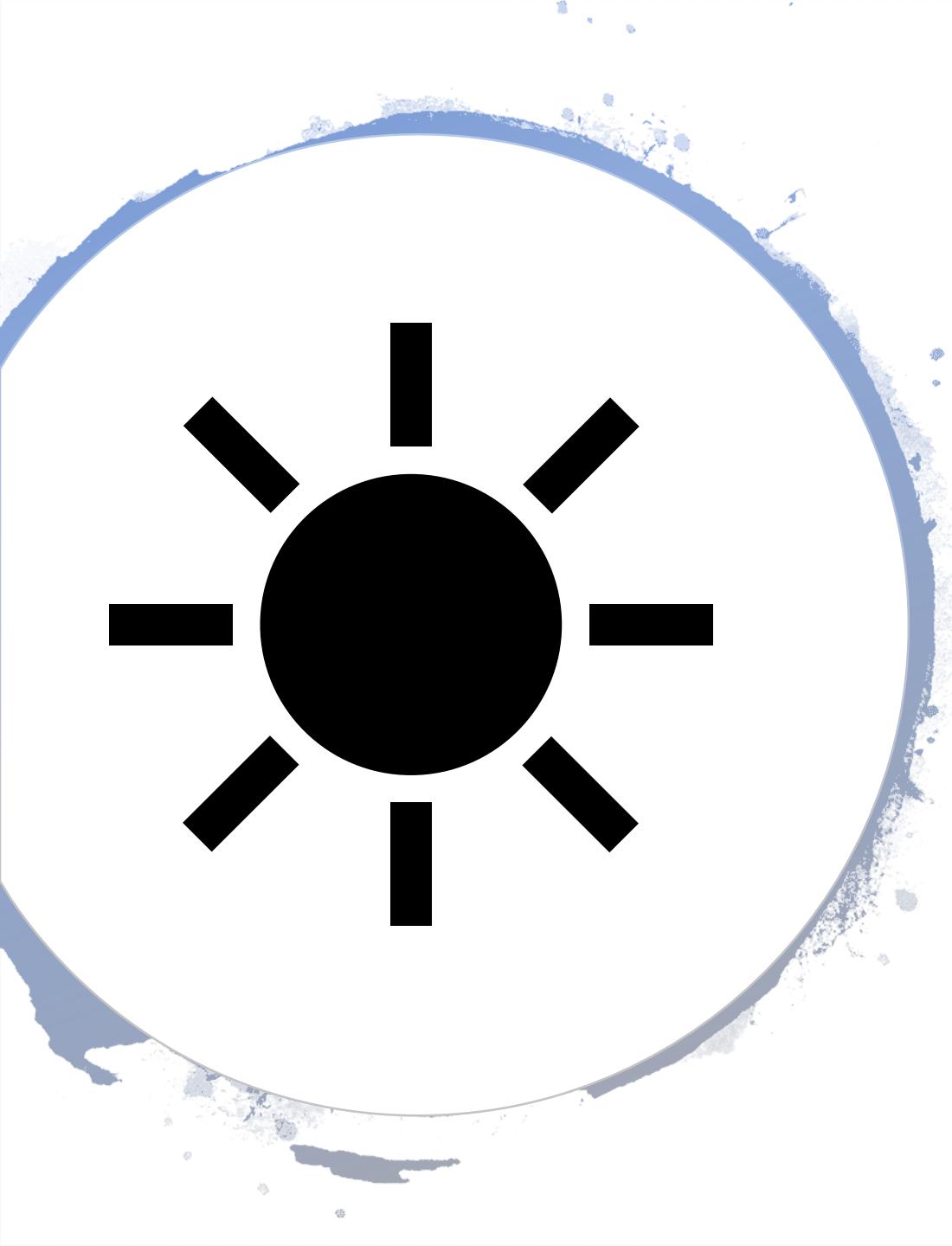
Communication + Evaluation for Accountability



How are you crafting messages and communication strategies that will help advance racial equity?



LOCAL AND REGIONAL
GOVERNMENT ALLIANCE ON
RACE & EQUITY

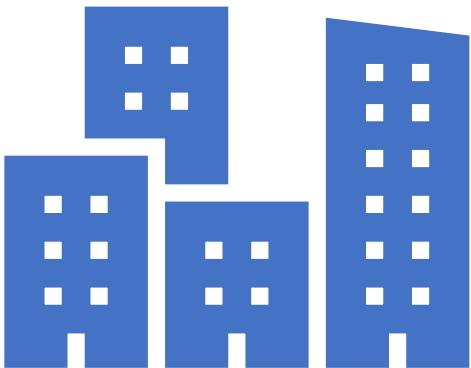


Break

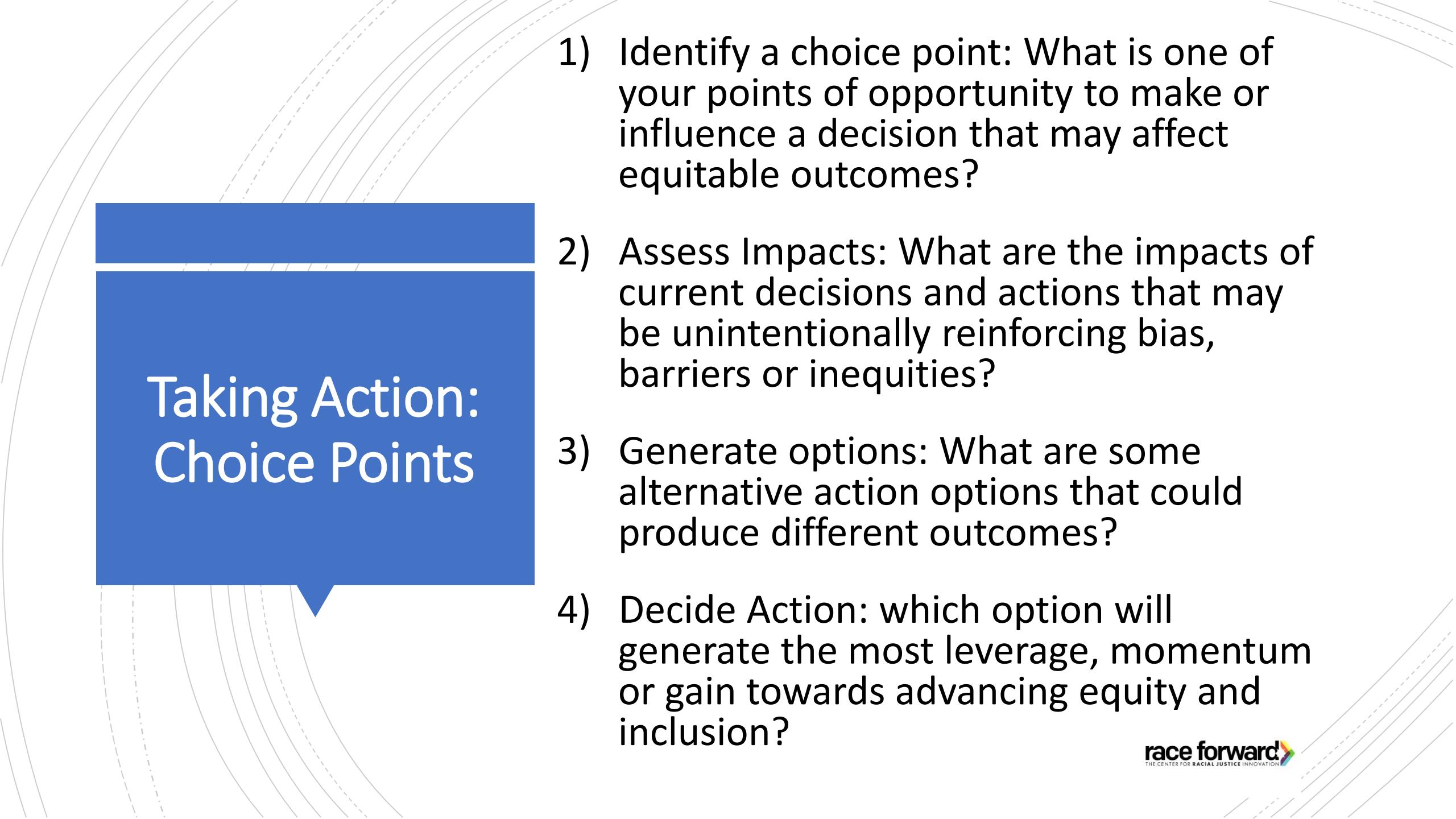
“Owning our story can be hard but not nearly as difficult as spending our lives running from it. Embracing our vulnerabilities is risky but not nearly as dangerous as giving up on love and belonging and joy—the experiences that make us the most vulnerable. Only when we are brave enough to explore the darkness will we discover the infinite power of our light.”

-Brene Brown

Assessing your Institution



- What stands out for you and why?
- What do you think is the greatest challenge?
- In which are you strong in and which would you like to grow?
- What kinds of support would be the most beneficial?



Taking Action: Choice Points

- 1) Identify a choice point: What is one of your points of opportunity to make or influence a decision that may affect equitable outcomes?
- 2) Assess Impacts: What are the impacts of current decisions and actions that may be unintentionally reinforcing bias, barriers or inequities?
- 3) Generate options: What are some alternative action options that could produce different outcomes?
- 4) Decide Action: which option will generate the most leverage, momentum or gain towards advancing equity and inclusion?

Organizing





Reflections

Contact



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202.626.3039

Rita Soler Ossolinski
Program Director of Race, Equity And Leadership
Ossolinski@nlc.org
202.626.3008

Checkout our website for more information:
www.nlc.org/REAL



REAL RACE, EQUITY AND LEADERSHIP

Date : 4/23/2019 7:20:29 AM
From : "Twitter"
To : "EvanstonMarkets"
Subject : The Daily Northwestern shared "Dobbel and Davies win ASG presidentia...



What's happening

The Daily Northwestern shared



Dobbel and Davies win ASG presidential election

dailynorthwestern.com

SESP juniors Izzy Dobbel and Adam Davies won the uncontested election for Associated Student Government president and...

[Read more at Twitter](#)

The Daily Northwestern shared

Police investigating Chicago campus robbery of cell phone

dailynorthwestern.com

Police are investigating a robbery on Northwestern's Chicago campus reported to have taken place Sunday morning, acco...

[Read more at Twitter](#)

The Daily Northwestern shared

Student reports finding another white supremacist sticker on campus

dailynorthwestern.com

A student reported finding another "IT'S OKAY TO BE WHITE" sticker late Saturday evening, the second to be found on t...

[Read more at Twitter](#)

The Daily Northwestern shared

Jay Walsh named a finalist for next University of South Carolina president

dailynorthwestern.com

Jay Walsh, the University's vice president for research is one of four finalists to be the next president of the Univ...

[Read more at Twitter](#)

The Daily Northwestern shared

Vince Staples, Kodie Shane perform at A&O Ball

dailynorthwestern.com

Mounting a stage lit with LED lights, rapper Vince Staples performed at A&O Ball 2019 to a venue full of screaming au...

[Read more at Twitter](#)

The Daily Northwestern shared

City Council to discuss 2018 budget increases totalling \$18.6 million

dailynorthwestern.com

Aldermen will discuss amendments to the 2018 budget to account for overspending and will consider changes to the city...

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Date : 4/9/2019 7:24:20 AM
From : "Twitter"
To : "EvanstonMarkets"
Subject : The Daily Northwestern shared "NU researchers find that jet lag coul..."



What's happening

The Daily Northwestern shared

NU researchers find that jet lag could protect against certain diseases

dailynorthwestern.com

When Weinberg Prof. Ravi Allada and his research team began altering the sleeping patterns of a group of fruit flies,...

[Read more at Twitter](#)

The Daily Northwestern shared

NU students find 'it's okay to be white' sticker in Allison hall

dailynorthwestern.com

Students found a sticker with the white supremacist slogan "It's okay to be white" placed on a pillar in Allison dini...

[Read more at Twitter](#)

The Daily Northwestern shared

Council to discuss firefighter union contract, Main Street Corridor project

dailynorthwestern.com

Aldermen will review a collective bargaining agreement with the International Association of Fire Fighters and discuss...

[Read more at Twitter](#)

The Daily Northwestern shared

Opinion | 50 Years of Queer Anger: Chick-fil-A and queer boycotting

Opinion

This is the eighth column in "50 Years of Queer Anger," a series examining LGBTQ+ issues in the United States since 1...

[Read more at Twitter](#)

The Daily Northwestern shared

Opinion | Policymakers should consider consumers in energy future

Opinion

The future of energy policy in Illinois could soon be here. The major utilities, clean energy proponents and others a...

[Read more at Twitter](#)

The Daily Northwestern shared

Northwestern softball sweeps Nebraska to stay perfect in Big Ten play

dailynorthwestern.com

Softball Great pitching combined with timely hitting typically leads to success. Northwestern used that recipe to ear...

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Twitter, Inc. 1355 Market Street, Suite 900 San Francisco, CA 94103

Date : 4/21/2019 7:24:03 AM
From : "Twitter"
To : "EvanstonMarkets"
Subject : The Daily Northwestern shared "Telles-Irvin responds to noose, white...



What's happening

The Daily Northwestern shared

Telles-Irvin responds to noose, white supremacist sticker incidents

dailynorthwestern.com

Patricia Telles-Irvin, the University's vice president for student affairs, condemned recent incidents that she said ...

[Read more at Twitter](#)

Evanston Now shared

City eyes TIF expansion on Howard

Evanston Now

Evanston aldermen Monday are scheduled to vote on a contract with a consultant to research extending the Howard Ridge...

[Read more at Twitter](#)

Heifer International shared

75 for 75

Classy

As a member of Team Heifer, I'm fundraising to end hunger and poverty. Heifer's mission is important to me and I want...

[Read more at Twitter](#)

Heifer International shared

Fundraising | Heifer International | Charity Ending Hunger And Poverty

Fundraising

Together we've done some amazing things to help end world hunger & poverty.

[Read more at Twitter](#)

Heifer International shared

Flock of Chickens Gift Donations | Heifer International | Charity Ending Hunger And Poverty

Heifer International

Buy a flock of chickens gift donation for a family in need. Your gift helps Heifer International reduce world hunger ...

[Read more at Twitter](#)

Heifer International shared

How the Burden of Climate Change Falls on the Poor | Heifer International | Charity Ending Hunger And Poverty

Heifer International

Harjeet Singh, global lead for ActionAid in India, talked with World Ark about the current state of the climate chang...

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Twitter, Inc. 1355 Market Street, Suite 900 San Francisco, CA 94103

Date : 4/8/2019 8:44:54 PM
From : "Bookwalter, Genevieve"
To : "Ryan Glew"
Subject : White supremacy sticker?

Hi Commander Glew,

Are you guys working on any sort of investigation on this sticker found on the Northwestern campus? Was it reported to you?

Thanks,
Genevieve

https://www.facebook.com/permalink.php?story_fbid=796212384098942&id=100011305621435



Rishi Mahesh

#spotted on a back pillar in the Allison dining hall for anyone who is unfamiliar, "it's okay to be white" is not a joke, the seemingly innocuous phrase is the slogan of an alt-right white...

www.facebook.com

Genevieve Bookwalter
Reporter, Chicago Tribune
gbookwalter@chicagotribune.com
312-912-5063
Twitter: @GenevieveBook